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|---|--|--------------------------------|---------------------|--|-----------------------|--|------|
| AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT | | | 1. CONTRACT ID CODE | | PAGE OF PAGES 1 13 | | |
| 2. AMENDMENT/MODIFICATION NO. PO01 | | 3. EFFECTIVE DATE 7-30-2010 | | 4. REQUISITION/PURCHASE REQ. NO. 5PSSE-10-0146 | | 5. PROJECT NO. (If applicable) | |
| 6. ISSUED BY GSA, PROPERTY MANAGEMENT DIVISION MN/WI SERVICE CENTER 230 SOUTH DEARBORN STREET, SUITE 3800 CHICAGO IL 60604-1485 Brian Weiss Q79 312-886-4112 | | | | 7. ADMINISTERED BY (If other than Item 6) See Block 6 | | | CODE |
| 8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) ADA S. MCKINLEY COMMUNITY SERVICES, INC. 725 S. WELLS STREET CHICAGO IL 606074521 | | | | (b) (4) | | (X) 9A. AMENDMENT OF SOLICITATION NO. | |
| | | | | | | 9B. DATED (SEE ITEM 11) | |
| | | | | X | | 10A. MODIFICATION OF CONTRACT/ORDER NO. GS-05P-09-SA-C-0022 | |
| | | | | | | 10B. DATED (SEE ITEM 13) JUL 29, 2009 | |
| | | | | FACILITY CODE | | | |

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
 (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted;
 or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE
 PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment
 your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this
 amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Schedule

Modification Amount (b) (4)
 Modification Obligated Amount (b) (4)

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS.
 IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

| | |
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| CHECK ONE | A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. |
| | B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). |
| | C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: |
| X | D. OTHER (Specify type of modification and authority) FAR 52.222-43, Fair Labor Standards Act and SCA- Price Adjustment |

E. IMPORTANT: Contractor ☒ is not, ☐ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
 GS05P09SAC0022, JANITORIAL AND RELATED SERVICES, FEDERAL BUILDING AND UNITED STATES COURTHOUSE, 517 E. WISCONSIN AVE, MILWAUKEE, WI, 53202.

ACT: 1B7E01364

All items are effective August 1, 2010

See Page 2-3 for Line Item Details

See pages 4-13 for DOL Wage Determination Number 2005-2581, Rev 9, dated 06/15/2010.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

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|---|-----------------------------|--|----------------------------------|
| 15A. NAME AND TITLE OF SIGNER (Type or print) | | 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Brian Weiss, Contracting Officer 312-886-4112 | |
| 15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign) | 15C. DATE SIGNED (b) (6) | 16B. DATE SIGNED (b) (6) | 16C. DATE SIGNED JUL 30, 2010 |

SCHEDULE Continued

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE \$ | AMOUNT \$ |
|----------|---|----------|------|---------------|-----------|
| 0002 | <p>(New Line Item)</p> <p>First Renewal Period , NISH Contract at WI0044ZZ</p> <p>Renewal of NISH Janitorial Contract at Federal Building and United States Courthouse, Milwaukee, WI for the period of 08/01/2010 through 07/31/2011.</p> <p>Accounting and Appropriation Data:</p> <p>(b) (4)</p> <p>DELIVERY DATE: 07/31/2011</p> <p>SHIP TO:</p> <p>PMSC, MN/WI Service Center</p> <p>Wisconsin Field Office</p> <p>517 E. Wisconsin Avenue, Room 232</p> <p>Milwaukee WI 53202</p> <p>FOB : Destination</p> <p>Period of Performance: 08/01/2010 to 07/31/2011</p> | 1.00 | LS | (b) (4) | |

GS05P09SAC0022, JANITORIAL AND RELATED SERVICES, FEDERAL BUILDING AND UNITED STATES COURTHOUSE, 517 E. WISCONSIN AVE, MILWAUKEE, WI, 53202.

ACT: 1B7E01364

All items are effective August 1, 2010

- 1) NISH NorthCentral's proposal, on behalf of Ada S. McKinley community Services dated June 25, 2010, for the service period of August 1, 2010 through July 31, 2011, is accepted effective August 1, 2010.
- 2) The most recent wage determination, No. 2005-2581, Revision No. 9, Dated 06/15/2010, is incorporated into the contract.

- 3) This modification adjusts the total monthly price for the location as follows:

Effective August 1, 2010 to July 30, 2011, the new monthly price will be (b) (4)

- 4) The prices for additional hourly services are as follows:

Additional Services Hourly Productive:

Additional Services Hourly Laborer Productive:

Additional Services Hourly Supervisory:

- 5) The prices for Other Contract Line Item Services, as accepted in the base contract on Schedule B, are as follows:

1. Carpet Cleaning by Extraction (per 100 Square Feet):
2. Strip and apply 4 coats of Finish (per 100 Square Feet):
3. Stripping and Sealing (per 100 Square Feet):
4. Wash Windows (per 22.5 SF Window:
Job includes one side of building window.)
5. N/A:
6. Wash Blinds and coverings, (per each):
7. Pressure Washing and Steam Cleaning (per 100SF):
8. Scrub and rinse loading docks, platforms, trash rooms,
garage ramps and driveways (per 100 Square Feet):
9. N/A:
10. N/A:
11. N/A:
12. N/A:
13. N/A:
14. Laborer (per hour), Services for Misc. Labor:
15. High Cleaning (per 100 Square Feet),
70 inches above floor surface:

WD 05-2581 (Rev.-9) was first posted on www.wdol.gov on 06/22/2010

| | |
|--|-------------------------------------|
| REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR |
| THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION |
| By direction of the Secretary of Labor | WAGE AND HOUR DIVISION |
| | WASHINGTON D.C. 20210 |

| | | |
|--------------------|---------------------|-----------------------------------|
| Shirley F. Ebbesen | Division of | Wage Determination No.: 2005-2581 |
| Director | Wage Determinations | Revision No.: 9 |
| | | Date Of Revision: 06/15/2010 |

State: Wisconsin

Area: Wisconsin Counties of Milwaukee, Ozaukee, Racine, Walworth, Washington, Waukesha

****Fringe Benefits Required Follow the Occupational Listing****

| OCCUPATION CODE - TITLE | FOOTNOTE | RATE |
|---|----------|-------|
| 01000 - Administrative Support And Clerical Occupations | | |
| 01011 - Accounting Clerk I | | 13.81 |
| 01012 - Accounting Clerk II | | 15.51 |
| 01013 - Accounting Clerk III | | 17.91 |
| 01020 - Administrative Assistant | | 25.48 |
| 01040 - Court Reporter | | 18.57 |
| 01051 - Data Entry Operator I | | 11.37 |
| 01052 - Data Entry Operator II | | 13.07 |
| 01060 - Dispatcher, Motor Vehicle | | 18.54 |
| 01070 - Document Preparation Clerk | | 13.07 |
| 01090 - Duplicating Machine Operator | | 13.07 |
| 01111 - General Clerk I | | 12.15 |
| 01112 - General Clerk II | | 13.35 |
| 01113 - General Clerk III | | 14.98 |
| 01120 - Housing Referral Assistant | | 19.15 |
| 01141 - Messenger Courier | | 11.18 |
| 01191 - Order Clerk I | | 11.37 |
| 01192 - Order Clerk II | | 13.73 |
| 01261 - Personnel Assistant (Employment) I | | 15.78 |
| 01262 - Personnel Assistant (Employment) II | | 17.65 |
| 01263 - Personnel Assistant (Employment) III | | 19.68 |
| 01270 - Production Control Clerk | | 20.91 |
| 01280 - Receptionist | | 12.58 |
| 01290 - Rental Clerk | | 14.88 |
| 01300 - Scheduler, Maintenance | | 15.35 |
| 01311 - Secretary I | | 15.35 |
| 01312 - Secretary II | | 17.17 |
| 01313 - Secretary III | | 19.15 |
| 01320 - Service Order Dispatcher | | 17.32 |
| 01410 - Supply Technician | | 25.48 |
| 01420 - Survey Worker | | 18.54 |
| 01531 - Travel Clerk I | | 13.14 |
| 01532 - Travel Clerk II | | 14.20 |
| 01533 - Travel Clerk III | | 15.37 |
| 01611 - Word Processor I | | 13.00 |
| 01612 - Word Processor II | | 15.67 |
| 01613 - Word Processor III | | 16.79 |
| 05000 - Automotive Service Occupations | | |
| 05005 - Automobile Body Repairer, Fiberglass | | 20.96 |
| 05010 - Automotive Electrician | | 21.18 |
| 05040 - Automotive Glass Installer | | 20.38 |

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| 05070 - Automotive Worker | 20.38 |
| 05110 - Mobile Equipment Servicer | 18.76 |
| 05130 - Motor Equipment Metal Mechanic | 21.91 |
| 05160 - Motor Equipment Metal Worker | 20.71 |
| 05190 - Motor Vehicle Mechanic | 21.91 |
| 05220 - Motor Vehicle Mechanic Helper | 17.85 |
| 05250 - Motor Vehicle Upholstery Worker | 19.66 |
| 05280 - Motor Vehicle Wrecker | 20.38 |
| 05310 - Painter, Automotive | 21.18 |
| 05340 - Radiator Repair Specialist | 20.38 |
| 05370 - Tire Repairer | 16.09 |
| 05400 - Transmission Repair Specialist | 21.91 |
| 07000 - Food Preparation And Service Occupations | |
| 07010 - Baker | 11.25 |
| 07041 - Cook I | 10.99 |
| 07042 - Cook II | 11.91 |
| 07070 - Dishwasher | 9.55 |
| 07130 - Food Service Worker | 9.55 |
| 07210 - Meat Cutter | 16.25 |
| 07260 - Waiter/Waitress | 8.45 |
| 09000 - Furniture Maintenance And Repair Occupations | |
| 09010 - Electrostatic Spray Painter | 18.80 |
| 09040 - Furniture Handler | 14.12 |
| 09080 - Furniture Refinisher | 18.80 |
| 09090 - Furniture Refinisher Helper | 15.85 |
| 09110 - Furniture Repairer, Minor | 17.45 |
| 09130 - Upholsterer | 18.80 |
| 11000 - General Services And Support Occupations | |
| 11030 - Cleaner, Vehicles | 9.60 |
| 11060 - Elevator Operator | 10.90 |
| 11090 - Gardener | 17.48 |
| 11122 - Housekeeping Aide | 11.28 |
| 11150 - Janitor | 12.86 |
| 11210 - Laborer, Grounds Maintenance | 14.66 |
| 11240 - Maid or Houseman | 9.30 |
| 11260 - Pruner | 13.58 |
| 11270 - Tractor Operator | 14.72 |
| 11330 - Trail Maintenance Worker | 14.66 |
| 11360 - Window Cleaner | 13.75 |
| 12000 - Health Occupations | |
| 12010 - Ambulance Driver | 17.35 |
| 12011 - Breath Alcohol Technician | 18.44 |
| 12012 - Certified Occupational Therapist Assistant | 19.39 |
| 12015 - Certified Physical Therapist Assistant | 19.66 |
| 12020 - Dental Assistant | 14.53 |
| 12025 - Dental Hygienist | 27.43 |
| 12030 - EKG Technician | 22.46 |
| 12035 - Electroneurodiagnostic Technologist | 22.46 |
| 12040 - Emergency Medical Technician | 18.67 |
| 12071 - Licensed Practical Nurse I | 17.86 |
| 12072 - Licensed Practical Nurse II | 19.97 |
| 12073 - Licensed Practical Nurse III | 22.27 |
| 12100 - Medical Assistant | 14.43 |
| 12130 - Medical Laboratory Technician | 16.74 |
| 12160 - Medical Record Clerk | 15.32 |
| 12190 - Medical Record Technician | 17.11 |
| 12195 - Medical Transcriptionist | 16.17 |
| 12210 - Nuclear Medicine Technologist | 33.06 |
| 12221 - Nursing Assistant I | 10.38 |
| 12222 - Nursing Assistant II | 11.67 |
| 12223 - Nursing Assistant III | 12.73 |

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| 12224 - Nursing Assistant IV | 14.29 |
| 12235 - Optical Dispenser | 15.69 |
| 12236 - Optical Technician | 13.31 |
| 12250 - Pharmacy Technician | 12.93 |
| 12280 - Phlebotomist | 14.29 |
| 12305 - Radiologic Technologist | 24.88 |
| 12311 - Registered Nurse I | 24.44 |
| 12312 - Registered Nurse II | 29.90 |
| 12313 - Registered Nurse II, Specialist | 29.90 |
| 12314 - Registered Nurse III | 36.18 |
| 12315 - Registered Nurse III, Anesthetist | 36.18 |
| 12316 - Registered Nurse IV | 43.36 |
| 12317 - Scheduler (Drug and Alcohol Testing) | 24.74 |
| 13000 - Information And Arts Occupations | |
| 13011 - Exhibits Specialist I | 19.69 |
| 13012 - Exhibits Specialist II | 22.04 |
| 13013 - Exhibits Specialist III | 26.74 |
| 13041 - Illustrator I | 17.91 |
| 13042 - Illustrator II | 20.31 |
| 13043 - Illustrator III | 24.08 |
| 13047 - Librarian | 24.21 |
| 13050 - Library Aide/Clerk | 12.43 |
| 13054 - Library Information Technology Systems Administrator | 21.85 |
| 13058 - Library Technician | 14.10 |
| 13061 - Media Specialist I | 15.77 |
| 13062 - Media Specialist II | 19.05 |
| 13063 - Media Specialist III | 19.67 |
| 13071 - Photographer I | 14.59 |
| 13072 - Photographer II | 16.33 |
| 13073 - Photographer III | 20.23 |
| 13074 - Photographer IV | 24.75 |
| 13075 - Photographer V | 29.94 |
| 13110 - Video Teleconference Technician | 15.46 |
| 14000 - Information Technology Occupations | |
| 14041 - Computer Operator I | 18.24 |
| 14042 - Computer Operator II | 20.43 |
| 14043 - Computer Operator III | 22.80 |
| 14044 - Computer Operator IV | 25.35 |
| 14045 - Computer Operator V | 27.91 |
| 14071 - Computer Programmer I | (see 1) 26.21 |
| 14072 - Computer Programmer II | (see 1) |
| 14073 - Computer Programmer III | (see 1) |
| 14074 - Computer Programmer IV | (see 1) |
| 14101 - Computer Systems Analyst I | (see 1) |
| 14102 - Computer Systems Analyst II | (see 1) |
| 14103 - Computer Systems Analyst III | (see 1) |
| 14150 - Peripheral Equipment Operator | 18.24 |
| 14160 - Personal Computer Support Technician | 25.35 |
| 15000 - Instructional Occupations | |
| 15010 - Aircrew Training Devices Instructor (Non-Rated) | 33.39 |
| 15020 - Aircrew Training Devices Instructor (Rated) | 39.07 |
| 15030 - Air Crew Training Devices Instructor (Pilot) | 44.48 |
| 15050 - Computer Based Training Specialist / Instructor | 33.39 |
| 15060 - Educational Technologist | 25.72 |
| 15070 - Flight Instructor (Pilot) | 44.48 |
| 15080 - Graphic Artist | 20.55 |
| 15090 - Technical Instructor | 18.75 |
| 15095 - Technical Instructor/Course Developer | 22.86 |
| 15110 - Test Proctor | 16.88 |
| 15120 - Tutor | 16.88 |

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| 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations | |
| 16010 - Assembler | 9.17 |
| 16030 - Counter Attendant | 9.17 |
| 16040 - Dry Cleaner | 11.85 |
| 16070 - Finisher, Flatwork, Machine | 9.17 |
| 16090 - Presser, Hand | 9.17 |
| 16110 - Presser, Machine, Drycleaning | 9.17 |
| 16130 - Presser, Machine, Shirts | 9.17 |
| 16160 - Presser, Machine, Wearing Apparel, Laundry | 9.17 |
| 16190 - Sewing Machine Operator | 12.70 |
| 16220 - Tailor | 13.60 |
| 16250 - Washer, Machine | 10.08 |
| 19000 - Machine Tool Operation And Repair Occupations | |
| 19010 - Machine-Tool Operator (Tool Room) | 21.94 |
| 19040 - Tool And Die Maker | 28.83 |
| 21000 - Materials Handling And Packing Occupations | |
| 21020 - Forklift Operator | 18.25 |
| 21030 - Material Coordinator | 20.91 |
| 21040 - Material Expediter | 20.91 |
| 21050 - Material Handling Laborer | 13.45 |
| 21071 - Order Filler | 12.84 |
| 21080 - Production Line Worker (Food Processing) | 18.25 |
| 21110 - Shipping Packer | 13.22 |
| 21130 - Shipping/Receiving Clerk | 12.70 |
| 21140 - Store Worker I | 14.11 |
| 21150 - Stock Clerk | 17.81 |
| 21210 - Tools And Parts Attendant | 18.25 |
| 21410 - Warehouse Specialist | 18.25 |
| 23000 - Mechanics And Maintenance And Repair Occupations | |
| 23010 - Aerospace Structural Welder | 22.52 |
| 23021 - Aircraft Mechanic I | 21.45 |
| 23022 - Aircraft Mechanic II | 22.52 |
| 23023 - Aircraft Mechanic III | 23.64 |
| 23040 - Aircraft Mechanic Helper | 16.82 |
| 23050 - Aircraft, Painter | 21.01 |
| 23060 - Aircraft Servicer | 18.74 |
| 23080 - Aircraft Worker | 19.60 |
| 23110 - Appliance Mechanic | 18.80 |
| 23120 - Bicycle Repairer | 16.09 |
| 23125 - Cable Splicer | 28.57 |
| 23130 - Carpenter, Maintenance | 21.87 |
| 23140 - Carpet Layer | 22.53 |
| 23160 - Electrician, Maintenance | 27.77 |
| 23181 - Electronics Technician Maintenance I | 21.81 |
| 23182 - Electronics Technician Maintenance II | 22.99 |
| 23183 - Electronics Technician Maintenance III | 24.27 |
| 23260 - Fabric Worker | 18.19 |
| 23290 - Fire Alarm System Mechanic | 20.86 |
| 23310 - Fire Extinguisher Repairer | 18.21 |
| 23311 - Fuel Distribution System Mechanic | 24.43 |
| 23312 - Fuel Distribution System Operator | 22.50 |
| 23370 - General Maintenance Worker | 18.46 |
| 23380 - Ground Support Equipment Mechanic | 21.45 |
| 23381 - Ground Support Equipment Servicer | 18.74 |
| 23382 - Ground Support Equipment Worker | 19.60 |
| 23391 - Gunsmith I | 18.66 |
| 23392 - Gunsmith II | 20.42 |
| 23393 - Gunsmith III | 22.72 |
| 23410 - Heating, Ventilation And Air-Conditioning Mechanic | 23.92 |
| 23411 - Heating, Ventilation And Air Contditioning | 25.07 |

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| Mechanic (Research Facility) | |
| 23430 - Heavy Equipment Mechanic | 23.48 |
| 23440 - Heavy Equipment Operator | 25.20 |
| 23460 - Instrument Mechanic | 22.03 |
| 23465 - Laboratory/Shelter Mechanic | 21.52 |
| 23470 - Laborer | 11.71 |
| 23510 - Locksmith | 18.80 |
| 23530 - Machinery Maintenance Mechanic | 23.83 |
| 23550 - Machinist, Maintenance | 19.45 |
| 23580 - Maintenance Trades Helper | 15.85 |
| 23591 - Metrology Technician I | 22.03 |
| 23592 - Metrology Technician II | 23.13 |
| 23593 - Metrology Technician III | 24.29 |
| 23640 - Millwright | 27.68 |
| 23710 - Office Appliance Repairer | 19.84 |
| 23760 - Painter, Maintenance | 19.35 |
| 23790 - Pipefitter, Maintenance | 28.86 |
| 23810 - Plumber, Maintenance | 25.26 |
| 23820 - Pneudraulic Systems Mechanic | 22.72 |
| 23850 - Rigger | 23.54 |
| 23870 - Scale Mechanic | 20.42 |
| 23890 - Sheet-Metal Worker, Maintenance | 25.35 |
| 23910 - Small Engine Mechanic | 18.09 |
| 23931 - Telecommunications Mechanic I | 21.16 |
| 23932 - Telecommunications Mechanic II | 24.98 |
| 23950 - Telephone Lineman | 22.17 |
| 23960 - Welder, Combination, Maintenance | 20.74 |
| 23965 - Well Driller | 22.72 |
| 23970 - Woodcraft Worker | 22.72 |
| 23980 - Woodworker | 16.65 |
| 24000 - Personal Needs Occupations | |
| 24570 - Child Care Attendant | 12.68 |
| 24580 - Child Care Center Clerk | 17.09 |
| 24610 - Chore Aide | 9.61 |
| 24620 - Family Readiness And Support Services Coordinator | 14.84 |
| 24630 - Homemaker | 18.65 |
| 25000 - Plant And System Operations Occupations | |
| 25010 - Boiler Tender | 20.76 |
| 25040 - Sewage Plant Operator | 21.47 |
| 25070 - Stationary Engineer | 20.76 |
| 25190 - Ventilation Equipment Tender | 17.06 |
| 25210 - Water Treatment Plant Operator | 21.47 |
| 27000 - Protective Service Occupations | |
| 27004 - Alarm Monitor | 19.62 |
| 27007 - Baggage Inspector | 14.41 |
| 27008 - Corrections Officer | 19.94 |
| 27010 - Court Security Officer | 20.97 |
| 27030 - Detection Dog Handler | 18.64 |
| 27040 - Detention Officer | 19.94 |
| 27070 - Firefighter | 20.89 |
| 27101 - Guard I | 14.41 |
| 27102 - Guard II | 18.64 |
| 27131 - Police Officer I | 27.10 |
| 27132 - Police Officer II | 30.11 |
| 28000 - Recreation Occupations | |
| 28041 - Carnival Equipment Operator | 10.34 |
| 28042 - Carnival Equipment Repairer | 10.88 |
| 28043 - Carnival Equipment Worker | 8.62 |
| 28210 - Gate Attendant/Gate Tender | 13.13 |
| 28310 - Lifeguard | 11.70 |

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| 28350 - Park Attendant (Aide) | 14.69 |
| 28510 - Recreation Aide/Health Facility Attendant | 14.52 |
| 28515 - Recreation Specialist | 17.57 |
| 28630 - Sports Official | 11.70 |
| 28690 - Swimming Pool Operator | 19.18 |
| 29000 - Stevedoring/Longshoremen Occupational Services | |
| 29010 - Blocker And Bracer | 20.22 |
| 29020 - Hatch Tender | 20.22 |
| 29030 - Line Handler | 20.22 |
| 29041 - Stevedore I | 19.76 |
| 29042 - Stevedore II | 21.30 |
| 30000 - Technical Occupations | |
| 30010 - Air Traffic Control Specialist, Center (HFO) (see 2) | 35.15 |
| 30011 - Air Traffic Control Specialist, Station (HFO) (see 2) | 24.66 |
| 30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2) | 26.69 |
| 30021 - Archeological Technician I | 16.89 |
| 30022 - Archeological Technician II | 18.25 |
| 30023 - Archeological Technician III | 23.42 |
| 30030 - Cartographic Technician | 24.22 |
| 30040 - Civil Engineering Technician | 20.97 |
| 30061 - Drafter/CAD Operator I | 16.90 |
| 30062 - Drafter/CAD Operator II | 18.90 |
| 30063 - Drafter/CAD Operator III | 21.10 |
| 30064 - Drafter/CAD Operator IV | 25.94 |
| 30081 - Engineering Technician I | 16.66 |
| 30082 - Engineering Technician II | 18.71 |
| 30083 - Engineering Technician III | 20.96 |
| 30084 - Engineering Technician IV | 25.93 |
| 30085 - Engineering Technician V | 31.73 |
| 30086 - Engineering Technician VI | 38.36 |
| 30090 - Environmental Technician | 20.47 |
| 30210 - Laboratory Technician | 21.16 |
| 30240 - Mathematical Technician | 25.93 |
| 30361 - Paralegal/Legal Assistant I | 19.24 |
| 30362 - Paralegal/Legal Assistant II | 24.79 |
| 30363 - Paralegal/Legal Assistant III | 30.34 |
| 30364 - Paralegal/Legal Assistant IV | 36.70 |
| 30390 - Photo-Optics Technician | 25.93 |
| 30461 - Technical Writer I | 21.06 |
| 30462 - Technical Writer II | 25.76 |
| 30463 - Technical Writer III | 31.17 |
| 30491 - Unexploded Ordnance (UXO) Technician I | 22.34 |
| 30492 - Unexploded Ordnance (UXO) Technician II | 27.03 |
| 30493 - Unexploded Ordnance (UXO) Technician III | 32.40 |
| 30494 - Unexploded (UXO) Safety Escort | 22.34 |
| 30495 - Unexploded (UXO) Sweep Personnel | 22.34 |
| 30620 - Weather Observer, Combined Upper Air Or Surface Programs | (see 2) 22.98 |
| 30621 - Weather Observer, Senior | (see 2) 25.53 |
| 31000 - Transportation/Mobile Equipment Operation Occupations | |
| 31020 - Bus Aide | 12.45 |
| 31030 - Bus Driver | 18.86 |
| 31043 - Driver Courier | 15.44 |
| 31260 - Parking and Lot Attendant | 9.79 |
| 31290 - Shuttle Bus Driver | 15.39 |
| 31310 - Taxi Driver | 10.98 |
| 31361 - Truckdriver, Light | 14.95 |
| 31362 - Truckdriver, Medium | 19.55 |
| 31363 - Truckdriver, Heavy | 22.78 |
| 31364 - Truckdriver, Tractor-Trailer | 22.78 |
| 99000 - Miscellaneous Occupations | |

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| 99030 - Cashier | 9.02 |
| 99050 - Desk Clerk | 10.48 |
| 99095 - Embalmer | 24.26 |
| 99251 - Laboratory Animal Caretaker I | 10.34 |
| 99252 - Laboratory Animal Caretaker II | 11.37 |
| 99310 - Mortician | 26.69 |
| 99410 - Pest Controller | 16.51 |
| 99510 - Photofinishing Worker | 13.47 |
| 99710 - Recycling Laborer | 19.48 |
| 99711 - Recycling Specialist | 21.25 |
| 99730 - Refuse Collector | 16.10 |
| 99810 - Sales Clerk | 13.11 |
| 99820 - School Crossing Guard | 11.06 |
| 99830 - Survey Party Chief | 21.04 |
| 99831 - Surveying Aide | 13.94 |
| 99832 - Surveying Technician | 19.15 |
| 99840 - Vending Machine Attendant | 14.81 |
| 99841 - Vending Machine Repairer | 16.91 |
| 99842 - Vending Machine Repairer Helper | 14.81 |

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.50 per hour or \$140.00 per week or \$606.67 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage

determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made

the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or

notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

| | | | | | | | |
|---|--|-----------------------------------|---------------------|--|------------------------|--|------|
| AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT | | | 1. CONTRACT ID CODE | | PAGE OF PAGES 1 1 | | |
| 2. AMENDMENT/MODIFICATION NO. PA02 | | 3. EFFECTIVE DATE JUL 30, 2010 | | 4. REQUISITION/PURCHASE REQ. NO. | | 5. PROJECT NO. (If applicable) | |
| 6. ISSUED BY GSA, PROPERTY MANAGEMENT DIVISION MN/WI SERVICE CENTER 230 SOUTH DEARBORN STREET, SUITE 3800 CHICAGO IL 60604-1485 Brian Weiss Q79 312-886-4112 | | | | 7. ADMINISTERED BY (If other than Item 6) See Block 6 | | | CODE |
| 8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) ADA S. MCKINLEY COMMUNITY SERVICES, INC. 725 S. WELLS STREET CHICAGO IL 606074521 | | | | (b) (4) | | (X) 9A. AMENDMENT OF SOLICITATION NO. | |
| (b) (4) | | | | | | 9B. DATED (SEE ITEM 11) | |
| | | | | | | 10A. MODIFICATION OF CONTRACT/ORDER NO. GS-05P-09-SA-C-0022 | |
| FACILITY CODE | | | | x | | 10B. DATED (SEE ITEM 13) JUL 29, 2009 | |

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
 (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted;
 or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE
 PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. It by virtue of this amendment
 your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this
 amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Schedule

Modification Amount: \$0.00

Modification Obligated Amount: \$0.00

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS.
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

| | |
|-----------|---|
| CHECK ONE | A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. |
| X | B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). |
| | C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: |
| | D. OTHER (Specify type of modification and authority) |

E. IMPORTANT: Contractor ☒ is not, ☐ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

GS05P09SAC0022, JANITORIAL AND RELATED SERVICES, FEDERAL BUILDING AND UNITED STATES COURTHOUSE, 517 E. WISCONSIN AVE, MILWAUKEE, WI, 53202.

This modification makes an administrative correction to Modification PO01. Pages 1 and 3 of the modification incorrectly show the ACT/PDN. The corrected ACT/PDN in both instances is revised to read 1B9E01959 and match the ACT/PDN in the Accounting Stream on Page 2 of the Modification.

No other changes are made to the contract.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

| | | | |
|---|---------------------------------|--|--|
| 15A. NAME AND TITLE OF SIGNER (Type or print) | | 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Brian Weiss, Contracting Officer 312-886-4112 | |
| 15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign) | 15C. DATE SIGNED (b) (6) | 16C. DATE SIGNED JUL 30, 2010 | |

N

Description of Modification/Amendment:

See Pages 4-8.

SCHEDULE Continued

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE \$ | AMOUNT \$ |
|----------|--|----------|------|---------------|-----------|
| 0003 | <p>Snow removal services at the Milwaukee Federal Courthouse (WI0044ZZ) for services rendered in the months of October 2010 through April, 2011</p> <p>Monthly price for comprehensive snow removal services for all snowfalls with the exception of hauling of snow off-site.</p> <p>Accounting and Appropriation Data: (b) (4)</p> <p>DELIVERY DATE: 07/31/2011 SHIP TO: PMSC, MN/WI Service Center Wisconsin Field Office 517 E. Wisconsin Avenue, Room 232 Milwaukee WI 53202 FOB: Destination Period of Performance: 10/01/2010 to 04/30/2011</p> | 7.00 | LS | (b) (4) | |

GS05P09SAC0022, JANITORIAL AND RELATED SERVICES, FEDERAL BUILDING AND UNITED STATES COURTHOUSE, 517 E. WISCONSIN AVE, MILWAUKEE, WI, 53202. ACT: 1B7E01364

Changes are effective October 1, 2010

- 1) NISH NorthCentral's proposal, on behalf of Ada S. McKinley Community Services dated November 5, 2010, to provide snow removal services for the service period of October 1, 2010 through April 30 2011, is accepted effective October 1, 2010.

C.4.3 SNOW REMOVAL is revised as follows (revisions or additions to current language are in red underline.)

C.4.3 SNOW AND ICE REMOVAL

The Contractor shall perform snow and ice removal standard services for the snow and ice removal program. Snow and ice removal from entrances, steps, landings, sidewalks, vehicular courts, driveways, plaza areas, roadways, parking areas, handicapped accessibility areas and approaches within the property lines of Federal property are included in the standard service price. This includes snow and ice removal requiring heavy equipment (ride-on equipment such as front end loaders, backhoes, bobcats, snow plows, etc.) Note: removal of piled snow from the property is not included and is priced as a line item in Schedule B.

The contractor shall maintain a Snow Removal Log listing for all snow events regardless of building operating status. The Log shall contain, at a minimum, the date of snowfall, depth of snowfall, services provided and equipment used and the (sub)contractor performing the service. A copy of this Log shall be presented to the COR at the end of each month and upon demand.

A.1 On days the building is open the Contractor shall clear snow and ice before the normal building operating hours to prevent a slip hazard. This includes snow clearing before normal building hours that requires heavy equipment to prepare the building for opening. Sidewalks, driveways, side entrances and bus stops must be kept passable in the evening through 8:00 pm. In the event of overnight snowfall areas shall be clear no later than 7:00 am. The Contractor shall clear snow and ice **during** normal building operating hours and is authorized to divert work to accomplish the task. The Contractor shall notify the COR of the diversion within 30 minutes The COR retains the right to determine what type of services and the duration of diverted services for the removal of snow and ice.

A.2 On days the building is not open, the Contractor shall clear sidewalks, driveways, side entrances and bus stops within 4 hours of a snowfall event to keep areas passable and prevent a slip hazard, but shall not be required to continue to clear snow beyond 8:00 pm. In the event of overnight snowfall preceding days when the building is not open, sidewalks, driveways, side entrances and bus stops shall be clear to prevent a slip hazard no later than 7:00 am or 4 hours following the snow event. Whichever is later.

B. The GSA Ordering Official may order additional snow and ice removal services outside of standard services included in this section. The order shall reflect the days and hours required for snow and ice removal.

C. The Contractor shall submit a detailed snow removal plan that meets the needs of the GSA. At a minimum, the snow removal plan shall include the following items:

Coordination measures to ensure appropriate levels of effort for the conditions of the building.

Equipment

Personnel

Snow removal event triggers

Treatment areas requiring de-icing

Approved materials and chemicals

Safety plan

Notification procedures

Chemicals and sand shall be used to reduce safety hazards due to ice and snow. All chemicals used shall be approved by the COR prior to the first inclement weather event. The Contractor shall ensure there is an adequate supply of chemicals and sand on site or readily available to cover unexpected snow and ice occurrences.

- 2) A revised Schedule B is incorporated into the contract.

B. SERVICES, ORDERING AND PRICES

B.1 DESCRIPTION OF SERVICES

The contractor shall provide the management, supervision, manpower, equipment and supplies necessary to provide janitorial and related services as described herein. Work under this contract is commenced on **August 1, 2009**.

B.1.0 OFFER FOR STANDARD SERVICES

| ITEM | DESCRIPTION Location: Milwaukee Federal Courthouse 517 E. Wisconsin Ave. Milwaukee, Wisconsin 53202 Building No: W0044ZZ | A PRICE Base Period 1 Year | B PRICE 1 st Renewal Period 1 Year | C PRICE 2 nd Renewal Period 1 Year | D PRICE 3 rd Renewal Period 1 Year | E PRICE 4 th Renewal Period 1 Year |
|------|--|-------------------------------------|---|---|--|---|
| 0001 | Standard Services: Janitorial and related services including Trash Removal, and Integrated Pest Management. Price Quoted per Month>> | (b) (4) | | | | |
| 0002 | Basic Services: Snow Removal services – Total monthly price for October – April will be increased by the dollar amount shown here. Price Quoted per Month>> | | | | | |
| 0002 | Additional Services Hourly Rates: <small>See Note 1</small> Productive Price Quoted per Hour>> | | | | | |
| 0003 | Additional Services Hourly Rates: <small>See Note 1</small> Supervisory Price Quoted per Hour>> | | | | | |

Hourly rates for Additional Services are proposed only once. These rates may, in the event of wage determination rate increases, be escalated per FAR 52.222-43.

All the contractor's labor hour prices must include expenses for overhead, General and Administrative (G&A) and profit. Thus no separate allowance for travel time, parking, overhead, G&A or profit will be applied when hourly services are ordered.

Offerors shall price the renewal options using the wage determination contained in this solicitation. Upon exercising a renewal option, the contract price will be adjusted in accordance with FAR 52.222-43 Fair Labor Standards Act and Service Contract Act - Price adjustment (May 1989) (Multiple Year and Option Contracts).

Offerors MUST quote prices for all four of the renewal options, in addition to the initial period, in order to be considered for award.

NOTE: The Contractor is reminded that there are documents that are required to be prepared and submitted as part of the performance of this contract (refer to C.17). Monthly invoices must be submitted after all required paperwork has been sent to the COR. Invoices received prior to the Government's receipt of the required submittals will be rejected. Please refer to FAR 52.232-25.

B.1.1 OFFER FOR ABOVE STANDARD SERVICES

(See paragraph C.5)

| ITEM | BASE YEAR | 1 ST RENEWAL | 2 ND RENEWAL | 3 RD RENEWAL | 4 TH RENEWAL |
|---|-------------------|--|---------------------------------------|---------------------------------------|---------------------------------------|
| 1. Carpet Cleaning by Extraction per 100 SF | (b) (4) | | | | |
| 2. Strip and Apply Four Coats of Finish per 100 SF | | | | | |
| 3. Stripping and Sealing per 100 SF | | | | | |
| 4. Windows Washing (per 22.5SF window). Job Includes one side of building window. | | | | | |
| 5. Postal Lock Boxes and Mail Cases (per job) | \$ N/A | \$ N/A | \$ N/A | \$ N/A | \$ N/A |
| 6. Wash Blinds and coverings (per each) | (b) (4) | | | | |
| 7. Pressure Washing and Steam Cleaning per 100 SF | \$ N/A | \$ N/A | \$ N/A | \$ N/A | \$ N/A |
| 8. Scrub and Rinse Loading Docks, Platforms, Trash Rooms, Garage Ramps and Driveways per 100 SF | \$ N/A | \$ N/A | \$ N/A | \$ N/A | \$ N/A |
| 9. Tree Thinning per hour | \$ N/A | \$ N/A | \$ N/A | \$ N/A | \$ N/A |
| 10. Planting Government Furnished Trees and Plants per hour | \$ N/A | \$ N/A | \$ N/A | \$ N/A | \$ N/A |
| 11. Snow Removal (per hour). Services for driveways and parking areas requiring use of special mechanized equipment and/or trucks. See Note 2 | \$ N/A | \$ N/A | \$ N/A | \$ N/A | \$ N/A |
| 12. Snow Removal (per hour). Services for hauling snow from the facility as directed by the COR. Include costs for truck and driver. See Note 2 | \$ N/A | (b) (4) | | | |
| 13. Snow Removal (per hour). Services for snow blower with operator. See Note 2 | \$ N/A | \$ N/A | \$ N/A | \$ N/A | \$ N/A |
| 14. Laborer (per hour). Services for miscellaneous labor. See Note 3 | \$ N/A | \$Adjusted per annual WDR Rates | \$Adjusted per annual WDR Rates | \$Adjusted per annual WDR Rates | \$Adjusted per annual WDR Rates |
| 15. High Cleaning per 100 SF (70 inches above floor surface) | Will not order | Will not order | Will not order | Will not order | Will not order |

All the contractor's labor hour prices must include expenses for overhead, General and Administrative (G&A) and profit. Thus no separate allowance for travel time, parking, overhead, G&A or profit will be applied when hourly services are ordered.

Note 1: Quote a price per hour for providing additional services when ordered that are in addition to the services specified herein for the basic services. Orders for additional service may be placed orally when the amount of the order totals \$2,500.00 or less or in the event of an emergency. All orders which exceed \$2,500.00 must be placed or confirmed by issuance of a GSA Form 300, Order for Supplies or Services and will be paid by GSA Finance. The GSA Form 300 will describe the service to be provided and will establish, excluding emergencies as determined by the Contracting Officer (CO) or the Contracting Officer's Representative (COR), the maximum number of hours for which the contractor will be compensated. Orders of \$2,500.00 or less may be processed using either direct pay procedures or the Governmentwide commercial purchase card, which is the preferred method to purchase and to pay for micropurchases. Individual orders for additional services involving more than forty (40) hours will only be issued with the assent of the contractor.

This additional services provision is intended to be used to satisfy the Government's short term non recurring needs for service. Should a continuing need for additional service arise, a contract modification will be negotiated pursuant to the "Changes Fixed Price" clause.

Additional services cannot be accomplished by diverting resources from work that is supposed to be accomplished.

Note 2: Manual snow removal for building entrances, steps, landing and sidewalks is included in the total monthly contract price. DO NOT include in this hourly price costs for such services.

Note 3: Services include, but are not limited to, loading and unloading supplies, moving of light furniture, set-up and breakdown of conference spaces, miscellaneous grounds maintenance, and other similar functions and tasks performed on premises.

| | | | | | | | |
|---|--|--|--|--|--|--|--|
| AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT | | | | 1. Contract ID Code | | Page of Pages 1 19 | |
| 2. AMENDMENT MODIFICATION NO. <div style="text-align: center;">PO04</div> | | 3. EFFECTIVE DATE <div style="text-align: center;">AUG 01, 2011</div> | | 4. REQUISITION/PURCHASE REQ. NO. <div style="text-align: center;">5PSSE-11-0247</div> | | 5. PROJECT NO. (if applicable) | |
| 6. ISSUED BY GSA, PROPERTY MANAGEMENT DIVISION MN/WI SERVICE CENTER 230 SOUTH DEARBORN STREET, SUITE 3800 CHICAGO IL 60604-1485 Brian Weiss 312-886-4112 | | | | 7. ADMINISTERED BY (If other than item 6) CODE See Block 6 | | | |
| 8. NAME AND ADDRESS OF CONTRACTOR (NO., Street, Country, State and ZIP Code) ADA S. MCKINLEY COMMUNITY SERVICES, INC. 725 S. WELLS STREET CHICAGO IL 606074521 (b) (4) (b) (4) FACILITY CODE | | | | (X) | | 9A. AMENDMENT OF SOLICITATION NO. | |
| | | | | (X) | | 9B. DATED (SEE ITEM 11) | |
| | | | | (X) | | 10A. MODIFICATION OF CONTRACT/ORDER NO. GS-05P-09-SA-C-0022 | |
| | | | | (X) | | 10B. DATED (SEE ITEM 13) JUL 29, 2009 | |
| 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS | | | | | | | |
| <input type="checkbox"/> The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OR OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified. | | | | | | | |
| 12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule | | | | | | Modification Amount: (b) (4) Modification Obligated Amount: (b) (4) | |
| 13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14. | | | | | | | |
| Check One | A. THIS ORDER ID ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. | | | | | | |
| | B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). | | | | | | |
| | C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: | | | | | | |
| X | D. OTHER (Specify type of modification and authority) FAR 52-222-43, Fair Labor Standards Act, SCA | | | | | | |
| E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office. | | | | | | | |
| 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible) | | | | | | | |
| See Supplementary Page. | | | | | | | |
| Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect. | | | | | | | |
| 15A. NAME AND TITLE OF SIGNER (Type or print) | | | | 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Brian Weiss, Contracting Officer 312-886-4112 brian.weiss@gsa.gov | | | |
| 15B. CONTRACTOR/OFFEROR | | 15C. DATE SIGNED | | (b) (6) | | 16B. DATE SIGNED JUL 28, 2011 | |
| (Signature of person authorized to sign) | | | | | | | |

Description of Modification/Amendment:

GS05P09SAC0022, JANITORIAL AND RELATED SERVICES, FEDERAL BUILDING AND UNITED STATES COURTHOUSE, 517 E. WISCONSIN AVE, MILWAUKEE, WI 53202.

ACT: 1B9E01959

See additional pages.

SCHEDULE Continued

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE \$ | AMOUNT \$ |
|----------|--|----------|------|---------------|-----------|
| 0004 | <p>(New Line Item) 2nd Renewal Period, NISH Contract at WI0044ZZ Renewal Of NISH Janitorial Contract at Federal Building and US Courthouse, Milwaukee, WI. Basic Services for the period of 08/01/11 through 07/31/12</p> <p>Accounting and Appropriation Data: (b) (4)</p> <p>DELIVERY DATE: 07/31/2012 SHIP TO: PMSC, MN/WI Service Center Wisconsin Field Office 517 E. Wisconsin Avenue, Room 232 Milwaukee WI 53202 FOB : Destination Period of Performance: 08/01/2011 to 07/31/2012</p> | 12.00 | MO | (b) (4) | |
| 0005 | <p>(New Line Item) 2nd Renewal Period, NISH Contract at WI0044ZZ Snow Services, Renewal Of NISH Janitorial Contract at Federal Building and US Courthouse, Milwaukee, WI.</p> <p>Accounting and Appropriation Data: (b) (4)</p> <p>DELIVERY DATE: 07/31/2012 SHIP TO: PMSC, MN/WI Service Center Wisconsin Field Office 517 E. Wisconsin Avenue, Room 232 Milwaukee WI 53202 FOB : Destination Period of Performance: 08/01/2011 to 07/31/2012</p> | 7.00 | MO | (b) (4) | |
| 0006 | <p>(New Line Item) 2nd Renewal Period, NISH Contract at WI0044ZZ Landscaping Services, Renewal Of NISH Janitorial Contract at Federal Building and US Courthouse, Milwaukee, WI.</p> <p>Accounting and Appropriation Data: (b) (4)</p> <p>DELIVERY DATE: 07/31/2012 SHIP TO: PMSC, MN/WI Service Center Wisconsin Field Office 517 E. Wisconsin Avenue, Room 232 Milwaukee WI 53202 FOB : Destination Period of Performance: 08/01/2011 to 07/31/2012</p> | 5.00 | MO | (b) (4) | |

GS05P09SAC0022, JANITORIAL AND RELATED SERVICES, FEDERAL BUILDING AND UNITED STATES COURTHOUSE, 517 E. WISCONSIN AVE, MILWAUKEE, WI 53202.

ACT: 1B9E01959

All line items 1 through 5, and sub items therein, are effective August 1, 2011

- 1) NISH NorthCentral's proposal, on behalf of Ada S. McKinley community Services dated June 20, 2011, for the service period of August 1, 2011 through July 31, 2012, is accepted effective August 1, 2011.
- 2) The most recent wage determination, No. 2005-2581, Revision No. 11, Dated 06/13/2011, is incorporated into the contract.
- 3) This modification adjusts the total monthly price for the location as follows:

Effective August 1, 2011 to July 30, 2012, the new monthly price for basic services will be (b) (4)

- 4) The prices for additional hourly services are as follows:

Additional Services Hourly Productive:

Additional Services Hourly Laborer Productive:

Additional Services Hourly Supervisory:

(b) (4)

- 5) The prices for Other Contract Line Item Services, as accepted in the base contract on Schedule B, are as follows:

1. Carpet Cleaning by Extraction (per 100 Square Feet):
2. Strip and apply 4 coats of Finish (per 100 Square Feet):
3. Stripping and Sealing (per 100 Square Feet):
4. Wash Windows (per 22.5 SF Window:
Job includes one side of building window.)
5. N/A:
6. Wash Blinds and coverings, (per each):
7. Pressure Washing and Steam Cleaning (per 100SF):
8. Scrub and rinse loading docks, platforms, trash rooms,
garage ramps and driveways (per 100 Square Feet):
9. N/A:
10. N/A:
11. N/A:
12. Snow Removal (per hour). Services for hauling snow
from the facility as directed by the COR. Include costs
for truck and driver.
13. N/A:
14. Laborer (per hour), Services for Misc. Labor:
15. High Cleaning (per 100 Square Feet),
70 inches above floor surface:

(b) (4)

The following language is added to the contract and is effective retroactive to May 1, 2011.

C.4.2.10 Exterior Landscaping:

The following services are included into the contract, the additional line item for Landscaping, Line 0001 B, as contained in the modified schedule B following reflects this additional scope of work.

1. Spring Clean Up of the yard and garden areas: Accumulated winter debris, leaf accumulations, matted grass, etc. will be removed. Fill in low areas in the lawn with soil, and reseeding of any bare areas. All generated debris will be collected and hauled off site. Shrubs in the garden will be pruned of normal winter damage, such as broken branches, and/or dead tips. Not all shrubs will need pruning, and severe pruning should be avoided if possible.

2. Lawn Cutting (East & West sides of Courthouse)

Paper, trash, branches, and other debris will be collected prior to mowing.

Turf shall be cut at a height of 2.5" to 3" as conditions dictate.

Mowing equipment and patterns (alternate directions each cutting when possible) shall be employed to permit recycling of clippings where possible, and to present a neat appearance. Excess clippings remaining on the turf will either be double cut or raked off, and removed. Use of a mulching mower where as much of the clippings as possible can be left in the grass is the preferred method. Figure on (25 lawn cuttings)in your total price, and any after that paid as a additional charge to this contract price.

3. Turf Fertilization and Weed Control – Early Spring Application:

A slow release fertilizer with Dimension crabgrass pre-emergent will be applied.

4. Turf Fertilization and Weed Control—Mid-Spring Application:

A combined application of a broadleaf herbicide will be applied. This is a basic "Weed and Feed".

5. Turf Fertilization and Weed Control –Late Summer/Early Fall Application:

A second round of combined slow release broadleaf herbicide will be applied. This is the second "Weed and Feed".

6. Turf Fertilization and Weed Control –Late Fall Application:

An over-wintering application of slow release fertilizer will be applied.

7. Weeding:

An early spring application of weed and grass pre-emergent will be applied to all flower beds, and tree rings to help maintain a weed free condition. Weekly attention will be paid to the flower garden on the northwest corner of the building, hand weeding and spot spraying will be done at every visit, as needed. Sidewalks, cracks, expansion joints, and tree rings will also be kept free of weeds throughout the season.

8. Mulching:

Installation of approximately 4 cubic yards of red enviro mulch. This represents a covering of approximately two inches (2") over all bedding areas, of the Garden Area in the northwest corner of the Building.

9. Aeration:

Two-direction core aeration of fine turf areas using a cross directional pattern. Includes over-seeding of the lawn areas.

10. Summer Flower Bed Preparation:

Flowerbeds shall be augmented with custom planter mix soil consisting of 1/3 sand, 1/3 peat, and 1/3 cured manure, spread evenly, slightly mounded and spaded in thoroughly, prior to installation of annuals. Flower Beds are the circle surrounded by rocks in the middle of the garden area, and the rectangle area next to the stairs surrounded by rocks. Garden is located in northwest corner of building.

11. Summer Flower Installation:

Will consist of the planting of at the minimum 8 flats of flowers (30-50 plants per flat). Flower colors white, red, lt. pink, and darker pink, purple combination. Coordinate selection with Property Manager before installation.

12. Summer Flower Maintenance:

Flower maintenance to include all necessary weekly service for, pinching, pruning, weeding, fertilization, disease and insect control, etc. GSA will provide daily watering of the garden area with our sprinkler and timer.

13. Fall Flower Installation:

Provide and plant (12) hardy mum plants in the garden area to add some fall color to the garden area in late summer, or early fall. These plants should be mulched for winter protection, after done blooming. Property Manager will approve plan before installation. Colors to blend with other Garden Plantings.

14. Autumn Clean-up:

When the trees on Wisconsin Avenue shed their small leaves, they will need to be vacuumed and removed from the sidewalks, stairs, and porch area. This may

have to be completed several times. Property Manager will call when this service is needed .

15. Holiday/Winter Decor Installation in the Garden:

Provide Holiday/Winter Decor of Natural Materials in the Garden Area.

Decor should be such, that it would be appropriate to keep in the garden all winter. Decor will be approved by Property Manager before installation.

B. SERVICES, ORDERING AND PRICES

B.1 DESCRIPTION OF SERVICES

The contractor shall provide the management, supervision, manpower, equipment and supplies necessary to provide janitorial and related services as described herein. Work under this contract is commenced on **August 1, 2009**.

B.1.0 OFFER FOR STANDARD SERVICES

| ITEM | DESCRIPTION | A PRICE Base Period 1 Year | B PRICE 1 st Renewal Period 1 Year | C PRICE 2 nd Renewal Period 1 Year | D PRICE 3 rd Renewal Period 1 Year | E PRICE 4 th Renewal Period 1 Year |
|--------|---|-------------------------------------|---|--|--|---|
| | Location: Milwaukee Federal Courthouse 517 E. Wisconsin Ave. Milwaukee, Wisconsin 53202 Building No: WI0044ZZ | | | | | |
| 0001 | <u>Standard Services:</u> Janitorial and related services including Trash Removal, and Integrated Pest Management, Price Quoted per Month>> | (b) (4) | | | | |
| 0001 A | <u>Basic Services:</u> Snow Removal services – Total monthly price for October – April will be increased by the dollar amount shown here. Price Quoted per Month>> | | | | | |
| 0001 B | <u>Basic Services:</u> Landscaping services – Total monthly price for May - September will be increased by the dollar amount shown here. Price Quoted per Month>> | | | | | |
| 0002 | <u>Additional Services Hourly Rates:</u> See Note 1 Productive Price Quoted per Hour>> | | | | | |
| 0003 | <u>Additional Services Hourly Rates:</u> See Note 1 Supervisory Price Quoted per Hour>> | | | | | |

Hourly rates for Additional Services are proposed only once. These rates may, in the event of wage determination rate increases, be escalated per FAR 52.222-43.

All the contractor's labor hour prices must include expenses for overhead, General and Administrative (G&A) and profit. Thus no separate allowance for travel time, parking, overhead, G&A or profit will be applied when hourly services are ordered.

Offerors shall price the renewal options using the wage determination contained in this solicitation. Upon exercising a renewal option, the contract price will be adjusted in accordance with FAR 52.222-43 Fair Labor Standards Act and Service Contract Act - Price adjustment (May 1989) (Multiple Year and Option Contracts).

Offerors MUST quote prices for all four of the renewal options, in addition to the initial period, in order to be considered for award.

NOTE: The Contractor is reminded that there are documents that are required to be prepared and submitted as part of the performance of this contract (refer to C.17). Monthly invoices must be submitted after all required paperwork has been sent to the COR. Invoices received prior to the Government's receipt of the required submittals will be rejected. Please refer to FAR 52.232-25.

B.1.1 OFFER FOR ABOVE STANDARD SERVICES

(See paragraph C.5)

| ITEM | BASE YEAR | 1 ST RENEWAL | 2 ND RENEWAL | 3 RD RENEWAL | 4 TH RENEWAL |
|--|----------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| 1. Carpet Cleaning by Extraction per 100 SF | (b) (4) | | | | |
| 2. Strip and Apply Four Coats of Finish per 100 SF | | | | | |
| 3. Stripping and Sealing per 100 SF | | | | | |
| 4. Windows Washing (per 22.5SF window). Job Includes one side of building window. | | | | | |
| 5. Postal Lock Boxes and Mail Cases (per job) | | | | | |
| 6. Wash Blinds and coverings (per each) | | | | | |
| 7. Pressure Washing and Steam Cleaning per 100 SF | | | | | |
| 8. Scrub and Rinse Loading Docks, Platforms, Trash Rooms, Garage Ramps and Driveways per 100 SF | | | | | |
| 9. Tree Thinning per hour | | | | | |
| 10. Planting Government Furnished Trees and Plants per hour | | | | | |
| 11. Snow Removal (per hour). Services for driveways and parking areas requiring use of special mechanized equipment and/or trucks. <small>See Note 2</small> | | | | | |
| 12. Snow Removal (per hour). Services for hauling snow from the facility as directed by the COR. Include costs for truck and driver. <small>See Note 2</small> | | | | | |
| 13. Snow Removal (per hour). Services for snow blower with operator. <small>See Note 2</small> | | | | | |
| 14. Laborer (per hour). Services for miscellaneous labor. <small>See Note 3</small> | \$ N/A | \$Adjusted per annual WDR Rates | \$Adjusted per annual WDR Rates | \$Adjusted per annual WDR Rates | \$Adjusted per annual WDR Rates |
| 15. High Cleaning per 100 SF (70 inches above floor surface) | Will not order | Will not order | Will not order | Will not order | Will not order |

All the contractor's labor hour prices must include expenses for overhead, General and Administrative (G&A) and profit. Thus no separate allowance for travel time, parking, overhead, G&A or profit will be applied when hourly services are ordered.

Note 1: Quote a price per hour for providing additional services when ordered that are in addition to the services specified herein for the basic services. Orders for additional service may be placed orally when the amount of the order totals \$2,500.00 or less or in the event of an emergency. All orders which exceed \$2,500.00 must be placed or confirmed by issuance of a GSA Form 300, Order for Supplies or Services and will be paid by GSA Finance. The GSA Form 300 will describe the service to be provided and will establish, excluding emergencies as determined by the Contracting Officer (CO) or the Contracting Officer's Representative (COR), the maximum

number of hours for which the contractor will be compensated. Orders of \$2,500.00 or less may be processed using either direct pay procedures or the Governmentwide commercial purchase card, which is the preferred method to purchase and to pay for micropurchases. Individual orders for additional services involving more than forty (40) hours will only be issued with the assent of the contractor.

This additional services provision is intended to be used to satisfy the Government's short term non recurring needs for service. Should a continuing need for additional service arise, a contract modification will be negotiated pursuant to the "Changes Fixed Price" clause.

Additional services cannot be accomplished by diverting resources from work that is supposed to be accomplished.

Note 2: Manual snow removal for building entrances, steps, landing and sidewalks is included in the total monthly contract price. DO NOT include in this hourly price costs for such services.

Note 3: Services include, but are not limited to, loading and unloading supplies, moving of light furniture, set-up and breakdown of conference spaces, miscellaneous grounds maintenance, and other similar functions and tasks performed on premises.

WD 05-2581 (Rev.-11) was first posted on www.wdol.gov on 06/17/2011

| | |
|--|-------------------------------------|
| REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR |
| THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION |
| By direction of the Secretary of Labor | WAGE AND HOUR DIVISION |
| | WASHINGTON D.C. 20210 |

| | | |
|--------------------|---------------------|-----------------------------------|
| Diane C. Koplewski | Division of | Wage Determination No.: 2005-2581 |
| Director | Wage Determinations | Revision No.: 11 |
| | | Date Of Revision: 06/13/2011 |

State: Wisconsin

Area: Wisconsin Counties of Milwaukee, Ozaukee, Racine, Walworth, Washington, Waukesha

| **Fringe Benefits Required Follow the Occupational Listing** | | |
|--|----------|-------|
| OCCUPATION CODE - TITLE | FOOTNOTE | RATE |
| 01000 - Administrative Support And Clerical Occupations | | |
| 01011 - Accounting Clerk I | | 13.81 |
| 01012 - Accounting Clerk II | | 15.51 |
| 01013 - Accounting Clerk III | | 17.91 |
| 01020 - Administrative Assistant | | 25.48 |
| 01040 - Court Reporter | | 19.27 |
| 01051 - Data Entry Operator I | | 12.06 |
| 01052 - Data Entry Operator II | | 13.16 |
| 01060 - Dispatcher, Motor Vehicle | | 18.54 |
| 01070 - Document Preparation Clerk | | 13.07 |
| 01090 - Duplicating Machine Operator | | 13.07 |
| 01111 - General Clerk I | | 12.45 |
| 01112 - General Clerk II | | 13.58 |
| 01113 - General Clerk III | | 15.24 |
| 01120 - Housing Referral Assistant | | 19.28 |
| 01141 - Messenger Courier | | 12.30 |
| 01191 - Order Clerk I | | 11.37 |
| 01192 - Order Clerk II | | 13.73 |
| 01261 - Personnel Assistant (Employment) I | | 16.16 |
| 01262 - Personnel Assistant (Employment) II | | 17.65 |
| 01263 - Personnel Assistant (Employment) III | | 19.68 |
| 01270 - Production Control Clerk | | 21.90 |
| 01280 - Receptionist | | 13.77 |
| 01290 - Rental Clerk | | 16.16 |
| 01300 - Scheduler, Maintenance | | 15.45 |
| 01311 - Secretary I | | 15.45 |
| 01312 - Secretary II | | 17.29 |
| 01313 - Secretary III | | 19.28 |
| 01320 - Service Order Dispatcher | | 17.32 |
| 01410 - Supply Technician | | 25.48 |
| 01420 - Survey Worker | | 18.54 |
| 01531 - Travel Clerk I | | 13.47 |
| 01532 - Travel Clerk II | | 14.57 |
| 01533 - Travel Clerk III | | 15.76 |
| 01611 - Word Processor I | | 13.00 |
| 01612 - Word Processor II | | 16.16 |
| 01613 - Word Processor III | | 17.30 |
| 05000 - Automotive Service Occupations | | |
| 05005 - Automobile Body Repairer, Fiberglass | | 21.91 |
| 05010 - Automotive Electrician | | 21.18 |
| 05040 - Automotive Glass Installer | | 20.38 |

<http://www.wdol.gov/wdol/scafiles/std/05-2581.txt>

7/28/2011

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| 05070 - Automotive Worker | 20.38 |
| 05110 - Mobile Equipment Servicer | 18.76 |
| 05130 - Motor Equipment Metal Mechanic | 21.91 |
| 05160 - Motor Equipment Metal Worker | 20.71 |
| 05190 - Motor Vehicle Mechanic | 21.91 |
| 05220 - Motor Vehicle Mechanic Helper | 17.85 |
| 05250 - Motor Vehicle Upholstery Worker | 19.66 |
| 05280 - Motor Vehicle Wrecker | 20.38 |
| 05310 - Painter, Automotive | 21.18 |
| 05340 - Radiator Repair Specialist | 20.38 |
| 05370 - Tire Repairer | 16.09 |
| 05400 - Transmission Repair Specialist | 21.91 |
| 07000 - Food Preparation And Service Occupations | |
| 07010 - Baker | 11.25 |
| 07041 - Cook I | 11.17 |
| 07042 - Cook II | 12.52 |
| 07070 - Dishwasher | 9.55 |
| 07130 - Food Service Worker | 9.55 |
| 07210 - Meat Cutter | 17.45 |
| 07260 - Waiter/Waitress | 9.30 |
| 09000 - Furniture Maintenance And Repair Occupations | |
| 09010 - Electrostatic Spray Painter | 20.47 |
| 09040 - Furniture Handler | 15.53 |
| 09080 - Furniture Refinisher | 20.68 |
| 09090 - Furniture Refinisher Helper | 17.44 |
| 09110 - Furniture Repairer, Minor | 19.20 |
| 09130 - Upholsterer | 20.68 |
| 11000 - General Services And Support Occupations | |
| 11030 - Cleaner, Vehicles | 10.17 |
| 11060 - Elevator Operator | 10.90 |
| 11090 - Gardener | 17.48 |
| 11122 - Housekeeping Aide | 12.41 |
| 11150 - Janitor | 13.68 |
| 11210 - Laborer, Grounds Maintenance | 14.66 |
| 11240 - Maid or Houseman | 9.30 |
| 11260 - Pruner | 13.58 |
| 11270 - Tractor Operator | 14.72 |
| 11330 - Trail Maintenance Worker | 14.66 |
| 11360 - Window Cleaner | 14.76 |
| 12000 - Health Occupations | |
| 12010 - Ambulance Driver | 19.09 |
| 12011 - Breath Alcohol Technician | 19.01 |
| 12012 - Certified Occupational Therapist Assistant | 20.21 |
| 12015 - Certified Physical Therapist Assistant | 20.02 |
| 12020 - Dental Assistant | 15.98 |
| 12025 - Dental Hygienist | 29.21 |
| 12030 - EKG Technician | 24.71 |
| 12035 - Electroneurodiagnostic Technologist | 24.71 |
| 12040 - Emergency Medical Technician | 19.09 |
| 12071 - Licensed Practical Nurse I | 18.41 |
| 12072 - Licensed Practical Nurse II | 20.59 |
| 12073 - Licensed Practical Nurse III | 22.96 |
| 12100 - Medical Assistant | 14.75 |
| 12130 - Medical Laboratory Technician | 16.74 |
| 12160 - Medical Record Clerk | 15.96 |
| 12190 - Medical Record Technician | 17.85 |
| 12195 - Medical Transcriptionist | 16.17 |
| 12210 - Nuclear Medicine Technologist | 33.75 |
| 12221 - Nursing Assistant I | 10.38 |
| 12222 - Nursing Assistant II | 11.67 |
| 12223 - Nursing Assistant III | 12.73 |

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| 12224 - Nursing Assistant IV | 14.29 |
| 12235 - Optical Dispenser | 16.65 |
| 12236 - Optical Technician | 14.64 |
| 12250 - Pharmacy Technician | 13.49 |
| 12280 - Phlebotomist | 14.29 |
| 12305 - Radiologic Technologist | 25.22 |
| 12311 - Registered Nurse I | 25.22 |
| 12312 - Registered Nurse II | 30.83 |
| 12313 - Registered Nurse II, Specialist | 30.83 |
| 12314 - Registered Nurse III | 37.30 |
| 12315 - Registered Nurse III, Anesthetist | 37.30 |
| 12316 - Registered Nurse IV | 44.70 |
| 12317 - Scheduler (Drug and Alcohol Testing) | 24.74 |
| 13000 - Information And Arts Occupations | |
| 13011 - Exhibits Specialist I | 19.69 |
| 13012 - Exhibits Specialist II | 22.17 |
| 13013 - Exhibits Specialist III | 27.12 |
| 13041 - Illustrator I | 17.91 |
| 13042 - Illustrator II | 20.31 |
| 13043 - Illustrator III | 24.08 |
| 13047 - Librarian | 24.45 |
| 13050 - Library Aide/Clerk | 13.67 |
| 13054 - Library Information Technology Systems Administrator | 22.09 |
| 13058 - Library Technician | 15.51 |
| 13061 - Media Specialist I | 15.94 |
| 13062 - Media Specialist II | 19.05 |
| 13063 - Media Specialist III | 19.88 |
| 13071 - Photographer I | 15.83 |
| 13072 - Photographer II | 17.71 |
| 13073 - Photographer III | 21.94 |
| 13074 - Photographer IV | 26.85 |
| 13075 - Photographer V | 32.48 |
| 13110 - Video Teleconference Technician | 15.46 |
| 14000 - Information Technology Occupations | |
| 14041 - Computer Operator I | 18.24 |
| 14042 - Computer Operator II | 20.43 |
| 14043 - Computer Operator III | 22.80 |
| 14044 - Computer Operator IV | 25.35 |
| 14045 - Computer Operator V | 27.91 |
| 14071 - Computer Programmer I | 26.21 |
| 14072 - Computer Programmer II | (see 1) |
| 14073 - Computer Programmer III | (see 1) |
| 14074 - Computer Programmer IV | (see 1) |
| 14101 - Computer Systems Analyst I | (see 1) |
| 14102 - Computer Systems Analyst II | (see 1) |
| 14103 - Computer Systems Analyst III | (see 1) |
| 14150 - Peripheral Equipment Operator | 18.24 |
| 14160 - Personal Computer Support Technician | 25.35 |
| 15000 - Instructional Occupations | |
| 15010 - Aircrew Training Devices Instructor (Non-Rated) | 33.39 |
| 15020 - Aircrew Training Devices Instructor (Rated) | 39.07 |
| 15030 - Air Crew Training Devices Instructor (Pilot) | 44.48 |
| 15050 - Computer Based Training Specialist / Instructor | 33.39 |
| 15060 - Educational Technologist | 27.81 |
| 15070 - Flight Instructor (Pilot) | 44.48 |
| 15080 - Graphic Artist | 21.52 |
| 15090 - Technical Instructor | 19.14 |
| 15095 - Technical Instructor/Course Developer | 23.40 |
| 15110 - Test Proctor | 16.88 |
| 15120 - Tutor | 16.88 |

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| 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations | |
| 16010 - Assembler | 9.53 |
| 16030 - Counter Attendant | 9.53 |
| 16040 - Dry Cleaner | 12.42 |
| 16070 - Finisher, Flatwork, Machine | 9.53 |
| 16090 - Presser, Hand | 9.53 |
| 16110 - Presser, Machine, Drycleaning | 9.53 |
| 16130 - Presser, Machine, Shirts | 9.53 |
| 16160 - Presser, Machine, Wearing Apparel, Laundry | 9.53 |
| 16190 - Sewing Machine Operator | 13.37 |
| 16220 - Tailor | 14.31 |
| 16250 - Washer, Machine | 10.54 |
| 19000 - Machine Tool Operation And Repair Occupations | |
| 19010 - Machine-Tool Operator (Tool Room) | 21.94 |
| 19040 - Tool And Die Maker | 28.83 |
| 21000 - Materials Handling And Packing Occupations | |
| 21020 - Forklift Operator | 18.25 |
| 21030 - Material Coordinator | 21.90 |
| 21040 - Material Expediter | 21.90 |
| 21050 - Material Handling Laborer | 13.45 |
| 21071 - Order Filler | 13.31 |
| 21080 - Production Line Worker (Food Processing) | 18.25 |
| 21110 - Shipping Packer | 13.97 |
| 21130 - Shipping/Receiving Clerk | 13.97 |
| 21140 - Store Worker I | 14.36 |
| 21150 - Stock Clerk | 18.13 |
| 21210 - Tools And Parts Attendant | 18.25 |
| 21410 - Warehouse Specialist | 18.25 |
| 23000 - Mechanics And Maintenance And Repair Occupations | |
| 23010 - Aerospace Structural Welder | 22.52 |
| 23021 - Aircraft Mechanic I | 21.45 |
| 23022 - Aircraft Mechanic II | 22.52 |
| 23023 - Aircraft Mechanic III | 23.64 |
| 23040 - Aircraft Mechanic Helper | 16.82 |
| 23050 - Aircraft, Painter | 21.01 |
| 23060 - Aircraft Servicer | 18.74 |
| 23080 - Aircraft Worker | 19.60 |
| 23110 - Appliance Mechanic | 20.68 |
| 23120 - Bicycle Repairer | 16.09 |
| 23125 - Cable Splicer | 28.57 |
| 23130 - Carpenter, Maintenance | 23.83 |
| 23140 - Carpet Layer | 22.53 |
| 23160 - Electrician, Maintenance | 28.77 |
| 23181 - Electronics Technician Maintenance I | 21.81 |
| 23182 - Electronics Technician Maintenance II | 22.99 |
| 23183 - Electronics Technician Maintenance III | 24.27 |
| 23260 - Fabric Worker | 20.01 |
| 23290 - Fire Alarm System Mechanic | 22.95 |
| 23310 - Fire Extinguisher Repairer | 19.09 |
| 23311 - Fuel Distribution System Mechanic | 24.43 |
| 23312 - Fuel Distribution System Operator | 22.50 |
| 23370 - General Maintenance Worker | 18.76 |
| 23380 - Ground Support Equipment Mechanic | 21.45 |
| 23381 - Ground Support Equipment Servicer | 18.74 |
| 23382 - Ground Support Equipment Worker | 19.60 |
| 23391 - Gunsmith I | 19.09 |
| 23392 - Gunsmith II | 21.42 |
| 23393 - Gunsmith III | 23.83 |
| 23410 - Heating, Ventilation And Air-Conditioning Mechanic | 24.27 |
| 23411 - Heating, Ventilation And Air Contditioning | 25.43 |

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| Mechanic (Research Facility) | |
| 23430 - Heavy Equipment Mechanic | 23.48 |
| 23440 - Heavy Equipment Operator | 25.39 |
| 23460 - Instrument Mechanic | 23.83 |
| 23465 - Laboratory/Shelter Mechanic | 22.58 |
| 23470 - Laborer | 12.88 |
| 23510 - Locksmith | 20.68 |
| 23530 - Machinery Maintenance Mechanic | 24.11 |
| 23550 - Machinist, Maintenance | 21.40 |
| 23580 - Maintenance Trades Helper | 17.44 |
| 23591 - Metrology Technician I | 23.83 |
| 23592 - Metrology Technician II | 24.97 |
| 23593 - Metrology Technician III | 26.17 |
| 23640 - Millwright | 29.95 |
| 23710 - Office Appliance Repairer | 19.98 |
| 23760 - Painter, Maintenance | 20.15 |
| 23790 - Pipefitter, Maintenance | 30.31 |
| 23810 - Plumber, Maintenance | 26.53 |
| 23820 - Pneudraulic Systems Mechanic | 23.83 |
| 23850 - Rigger | 23.83 |
| 23870 - Scale Mechanic | 21.42 |
| 23890 - Sheet-Metal Worker, Maintenance | 25.35 |
| 23910 - Small Engine Mechanic | 19.90 |
| 23931 - Telecommunications Mechanic I | 23.28 |
| 23932 - Telecommunications Mechanic II | 24.98 |
| 23950 - Telephone Lineman | 22.17 |
| 23960 - Welder, Combination, Maintenance | 22.81 |
| 23965 - Well Driller | 23.83 |
| 23970 - Woodcraft Worker | 23.83 |
| 23980 - Woodworker | 18.32 |
| 24000 - Personal Needs Occupations | |
| 24570 - Child Care Attendant | 12.68 |
| 24580 - Child Care Center Clerk | 17.09 |
| 24610 - Chore Aide | 10.34 |
| 24620 - Family Readiness And Support Services Coordinator | 15.22 |
| 24630 - Homemaker | 18.65 |
| 25000 - Plant And System Operations Occupations | |
| 25010 - Boiler Tender | 21.59 |
| 25040 - Sewage Plant Operator | 21.47 |
| 25070 - Stationary Engineer | 21.59 |
| 25190 - Ventilation Equipment Tender | 17.06 |
| 25210 - Water Treatment Plant Operator | 21.47 |
| 27000 - Protective Service Occupations | |
| 27004 - Alarm Monitor | 19.63 |
| 27007 - Baggage Inspector | 14.41 |
| 27008 - Corrections Officer | 20.63 |
| 27010 - Court Security Officer | 21.05 |
| 27030 - Detection Dog Handler | 18.64 |
| 27040 - Detention Officer | 20.63 |
| 27070 - Firefighter | 21.47 |
| 27101 - Guard I | 14.41 |
| 27102 - Guard II | 18.64 |
| 27131 - Police Officer I | 27.10 |
| 27132 - Police Officer II | 30.11 |
| 28000 - Recreation Occupations | |
| 28041 - Carnival Equipment Operator | 10.46 |
| 28042 - Carnival Equipment Repairer | 11.01 |
| 28043 - Carnival Equipment Worker | 8.72 |
| 28210 - Gate Attendant/Gate Tender | 13.37 |
| 28310 - Lifeguard | 11.70 |

| | |
|--|-------|
| 28350 - Park Attendant (Aide) | 14.95 |
| 28510 - Recreation Aide/Health Facility Attendant | 14.52 |
| 28515 - Recreation Specialist | 18.42 |
| 28630 - Sports Official | 11.90 |
| 28690 - Swimming Pool Operator | 19.18 |
| 29000 - Stevedoring/Longshoremen Occupational Services | |
| 29010 - Blocker And Bracer | 20.22 |
| 29020 - Hatch Tender | 20.22 |
| 29030 - Line Handler | 20.22 |
| 29041 - Stevedore I | 19.76 |
| 29042 - Stevedore II | 21.30 |
| 30000 - Technical Occupations | |
| 30010 - Air Traffic Control Specialist, Center (HFO) (see 2) | 35.77 |
| 30011 - Air Traffic Control Specialist, Station (HFO) (see 2) | 24.66 |
| 30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2) | 27.16 |
| 30021 - Archeological Technician I | 17.37 |
| 30022 - Archeological Technician II | 19.77 |
| 30023 - Archeological Technician III | 24.49 |
| 30030 - Cartographic Technician | 24.49 |
| 30040 - Civil Engineering Technician | 21.19 |
| 30061 - Drafter/CAD Operator I | 17.37 |
| 30062 - Drafter/CAD Operator II | 19.77 |
| 30063 - Drafter/CAD Operator III | 22.04 |
| 30064 - Drafter/CAD Operator IV | 27.11 |
| 30081 - Engineering Technician I | 16.66 |
| 30082 - Engineering Technician II | 18.71 |
| 30083 - Engineering Technician III | 20.96 |
| 30084 - Engineering Technician IV | 25.93 |
| 30085 - Engineering Technician V | 31.73 |
| 30086 - Engineering Technician VI | 38.36 |
| 30090 - Environmental Technician | 22.52 |
| 30210 - Laboratory Technician | 21.16 |
| 30240 - Mathematical Technician | 25.93 |
| 30361 - Paralegal/Legal Assistant I | 19.24 |
| 30362 - Paralegal/Legal Assistant II | 24.79 |
| 30363 - Paralegal/Legal Assistant III | 30.34 |
| 30364 - Paralegal/Legal Assistant IV | 36.70 |
| 30390 - Photo-Optics Technician | 25.93 |
| 30461 - Technical Writer I | 21.06 |
| 30462 - Technical Writer II | 25.76 |
| 30463 - Technical Writer III | 31.17 |
| 30491 - Unexploded Ordnance (UXO) Technician I | 22.74 |
| 30492 - Unexploded Ordnance (UXO) Technician II | 27.51 |
| 30493 - Unexploded Ordnance (UXO) Technician III | 32.97 |
| 30494 - Unexploded (UXO) Safety Escort | 22.74 |
| 30495 - Unexploded (UXO) Sweep Personnel | 22.74 |
| 30620 - Weather Observer, Combined Upper Air Or (see 2) | 22.98 |
| Surface Programs | |
| 30621 - Weather Observer, Senior (see 2) | 25.53 |
| 31000 - Transportation/Mobile Equipment Operation Occupations | |
| 31020 - Bus Aide | 13.70 |
| 31030 - Bus Driver | 20.47 |
| 31043 - Driver Courier | 15.44 |
| 31260 - Parking and Lot Attendant | 10.77 |
| 31290 - Shuttle Bus Driver | 15.39 |
| 31310 - Taxi Driver | 12.08 |
| 31361 - Truckdriver, Light | 14.95 |
| 31362 - Truckdriver, Medium | 19.55 |
| 31363 - Truckdriver, Heavy | 22.78 |
| 31364 - Truckdriver, Tractor-Trailer | 22.78 |
| 99000 - Miscellaneous Occupations | |

| | |
|---|-------|
| 99030 - Cashier | 9.92 |
| 99050 - Desk Clerk | 11.53 |
| 99095 - Embalmer | 26.69 |
| 99251 - Laboratory Animal Caretaker I | 10.53 |
| 99252 - Laboratory Animal Caretaker II | 11.58 |
| 99310 - Mortician | 28.04 |
| 99410 - Pest Controller | 18.16 |
| 99510 - Photofinishing Worker | 13.47 |
| 99710 - Recycling Laborer | 19.48 |
| 99711 - Recycling Specialist | 21.25 |
| 99730 - Refuse Collector | 16.10 |
| 99810 - Sales Clerk | 13.11 |
| 99820 - School Crossing Guard | 11.18 |
| 99830 - Survey Party Chief | 21.38 |
| 99831 - Surveying Aide | 14.17 |
| 99832 - Surveying Technician | 19.46 |
| 99840 - Vending Machine Attendant | 14.81 |
| 99841 - Vending Machine Repairer | 16.91 |
| 99842 - Vending Machine Repairer Helper | 14.81 |

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.59 per hour or \$143.60 per week or \$622.27 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage

determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made

the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or

<http://www.wdol.gov/wdol/scafiles/std/05-2581.txt>

7/28/2011

notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

| | | | | | | | |
|---|--|-----------------------------------|--|--|--|--|--|
| AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT | | | | 1. Contract ID Code | | Page of Pages 1 1 | |
| 2. AMENDMENT MODIFICATION NO. PA05 | | 3. EFFECTIVE DATE JUL 20, 2012 | | 4. REQUISITION/PURCHASE REQ. NO. | | 5. PROJECT NO. (if applicable) | |
| 6. ISSUED BY GSA, PROPERTY MANAGEMENT DIVISION MN/VI SERVICE CENTER 230 SOUTH DEARBORN STREET, SUITE 3800 CHICAGO IL 60604-1485 | | | | CODE 99000511 | | 7. ADMINISTERED BY (If other than item 6) CODE See Block 6 | |
| 8. NAME AND ADDRESS OF CONTRACTOR (NO., Street, Country, State and ZIP Code) ADA S. MCKINLEY COMMUNITY SERVICES, INC. 1359 W WASHINGTON BLVD CHICAGO IL 606071905 CODE (b) (4) FACILITY CODE | | | | (x) | | 9A. AMENDMENT OF SOLICITATION NO. | |
| | | | | | | 9B. DATED (SEE ITEM 11) | |
| | | | | | | 10A. MODIFICATION OF CONTRACT/ORDER NO. GS-05P-09-SA-C-0022 | |
| | | | | | | 10B. DATED (SEE ITEM 13) JUL 29, 2009 | |
| 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS | | | | | | | |
| <input type="checkbox"/> The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OR OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified. | | | | | | | |
| 12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule Modification Amount: \$0.00 Modification Obligated Amount: \$0.00 | | | | | | | |
| 13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14. | | | | | | | |
| Check One | A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. | | | | | | |
| \ | B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). | | | | | | |
| | C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: | | | | | | |
| | D. OTHER (Specify type of modification and authority) | | | | | | |
| E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office. | | | | | | | |
| 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible) The purpose of this modification to change the Contract Specialist to Rosemarie Buchalski. All other terms and conditions not noted in this modification, or a prior modification, remain in full force and effect. | | | | | | | |
| Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect. | | | | | | | |
| 15A. NAME AND TITLE OF SIGNER (Type or print) | | | | 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Brian Weiss, Contracting Officer 312-886-4112 brian.weiss@gsa.gov | | | |
| 15B. CONTRACTOR/OFFEROR | | 15C. DATE SIGNED (b) (6) | | 16C. DATE SIGNED | | 7-20-12 | |
| (Signature of person authorized to sign) | | | | | | | |

| AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT | | | | 1. Contract ID Code | | Page of Pages | |
|---|--|--|--|--|--|---|---|
| | | | | | | 1 | 4 |
| 2. AMENDMENT MODIFICATION NO. <div style="text-align: center;">PS06</div> | | 3. EFFECTIVE DATE <div style="text-align: center;">AUG 01, 2012</div> | | 4. REQUISITION/PURCHASE REQ. NO. <div style="text-align: center;">5PSSE-12-0284</div> | | 5. PROJECT NO. (if applicable) | |
| 6. ISSUED BY PMSC- MINNESOTA/WISCONSIN SERVICE CENTER 5600 AMERICAN BLVD WEST, SUITE 200 BLOOMINGTON MN 55437 | | | | 7. ADMINISTERED BY (if other than item 6) <div style="text-align: center;">See Block 6</div> | | | |
| 8. NAME AND ADDRESS OF CONTRACTOR (NO., Street, Country, State and ZIP Code) ADA S. MCKINLEY COMMUNITY SERVICES, INC. 1359 W WASHINGTON BLVD CHICAGO IL 606071905 <div style="text-align: center;">(b) (4)</div> | | | | (x) | | 9A. AMENDMENT OF SOLICITATION NO. | |
| | | | | | | 9B. DATED (SEE ITEM 11) | |
| | | | | X | | 10A. MODIFICATION OF CONTRACT/ORDER NO. <div style="text-align: center;">GS-05P-09-SA-C-0022</div> | |
| | | | | | | 10B. DATED (SEE ITEM 13) <div style="text-align: center;">JUL 29, 2009</div> | |
| CODE (b) (4) | | FACILITY CODE | | | | | |
| 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS | | | | | | | |
| <input type="checkbox"/> The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OR OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified. | | | | | | | |
| 12. ACCOUNTING AND APPROPRIATION DATA (if required) See Schedule | | | | Modification Amount: (b) (4) Modification Obligated Amount: | | | |
| 13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14. | | | | | | | |
| Check One | A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. | | | | | | |
| | B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). | | | | | | |
| X | C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: By mutual agreement of the Parties. | | | | | | |
| | D. OTHER (Specify type of modification and authority) | | | | | | |
| E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office. | | | | | | | |
| 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible) GS-05P-09-SA-C-0022, 1B9E01959, JANITORIAL AND RELATED SERVICES, FEDERAL BUILDING AND UNITED STATES COURTHOUSE, 517 E. WISCONSIN AVE, MILWAUKEE, WI 53202. | | | | | | | |
| This modification is effective August 1, 2012 ...See Continuation Page | | | | | | | |
| Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect. | | | | | | | |
| 15A. NAME AND TITLE OF SIGNER (Type or print) <div style="font-size: 1.2em; font-family: cursive;">George Jones, Jr.</div> | | | | 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Ronald Sieben, Contracting Officer 612-725-3018 ronald.sieben@gsa.gov | | | |
| 15B. CONTRACTOR/OFFEROR <div style="text-align: center;">(b) (6)</div> | | 15C. DATE SIGNED <div style="font-size: 1.2em; font-family: cursive;">8/21/12</div> | | 16B. UNITED STATES OF AMERICA <div style="text-align: center;">(b) (6)</div> | | 16C. DATE SIGNED <div style="font-size: 1.2em; font-family: cursive;">8/22/2012</div> | |

Continued from Block 14...

- 1) NISH North Central's proposal, on behalf of Ada S. McKinley Community Services dated June 26, 2012, for the service period of August 1, 2012 through July 31, 2013, is accepted.
- 2) The most recent wage determination, No. 2005-2581, Revision No. 12, Dated 06/13/2012, is hereby incorporated into the contract and is attached herein.
- 3) This modification adjusts the total monthly price for the location as follows:

The new monthly price for standard services will be (b) (4)
The new monthly price for snow removal will be (b) (4)
The new monthly price for grounds maintenance will be (b) (4)

Monthly invoicing will be as follows:

August 1 - September 30 2012 and May 1 - July 31,
2013, (b) (4)
October 1, 2012 - April 30, 2013, (b) (4)

- 4) The prices for additional hourly services are as follows:

Additional Services Hourly Productive: (b) (4)
Additional Services Hourly Laborer Productive: (b) (4)
Additional Services Hourly Supervisory: \$(b) (4)

- 5) Paragraph C.4.1.8 of the contract is hereby replaced in its entirety with the following language.

C.4.1.8 High Cleaning

High surfaces (greater than 70 inches from the floor) shall be cleaned as prescribed in paragraph C.5.13.

All other terms and conditions of this contract remain unchanged and in full force and effect.

SCHEDULE Continued

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE \$ | AMOUNT \$ |
|----------|--|----------|------|---------------|-----------|
| 0007 | <p>Contract ng Off cer: Rona d S eben, 612-725-3018, rona d.s eben@gsa.gov</p> <p>Pr mary Contract ng Off cer Representat ve: Larry Matthews, (414) 297-3039, arry.matthews@gsa.gov</p> <p>A ternate Contract ng Off cer Representat ve(s):</p> <p>Techn ca Po nt of Contact:</p> <p>(New L ne Item)</p> <p>Bas c Serv ce</p> <p>Bas c Serv ce 3rd renewa of NISH jan tor a serv ces contract at M waukee Federa Courthouse</p> <p>Account ng and Appopr at on Data:</p> <p>(b) (4)</p> <p>PR NUMBER: 5PSSE-12-0284</p> <p>DELIVERY DATE: 07/31/2013</p> <p>SHIP TO:</p> <p>PMSC, MN/WI Serv ce Center</p> <p>W scons n F e d Off ce</p> <p>517 E. W scons n Avenue, Room 232</p> <p>M waukee WI 53202</p> <p>FOB : Dest nat on</p> <p>Per od of Performance: 08/01/2012 to 07/31/2013</p> | 12.00 | MO | (b) (4) | |
| 0008 | <p>(New L ne Item)</p> <p>Snow Remova</p> <p>Snow Remova 3rd renewa of NISH jan tor a serv ces contract at M waukee Federa Courthouse</p> <p>Account ng and Appopr at on Data:</p> <p>(b) (4)</p> <p>PR NUMBER: 5PSSE-12-0284</p> <p>DELIVERY DATE: 07/31/2013</p> <p>SHIP TO:</p> <p>PMSC, MN/WI Serv ce Center</p> <p>W scons n F e d Off ce</p> <p>517 E. W scons n Avenue, Room 232</p> <p>M waukee WI 53202</p> <p>FOB : Dest nat on</p> <p>Per od of Performance: 10/01/2012 to 04/30/2013</p> | 7.00 | MO | (b) (4) | |
| 0009 | <p>(New L ne Item)</p> <p>Grounds Ma ntenance</p> <p>Ground Ma ntenance 3rd renewa of NISH jan tor a serv ces contract at M waukee Federa Courthouse. Serv ce to be prov ded August and September 2012 and May - Ju y 2013.</p> <p>Account ng and Appopr at on Data:</p> <p>(b) (4)</p> | 5.00 | MO | (b) (4) | |

SCHEDULE Continued

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE \$ | AMOUNT \$ |
|----------|--|----------|------|---------------|-----------|
| | <div>(b) (4)</div> <div>5PSSE-12-0284</div> <div>DELIVERY DATE: 07/31/2013</div> <div>SHIP TO:</div> <div>PMSC, MN/WI Serv ce Center</div> <div>W scons n F e d Off ce</div> <div>517 E. W scons n Avenue, Room 232</div> <div>M waukee WI 53202</div> <div>FOB : Dest nat on</div> <div>Per od of Performance: 08/01/2012 to 07/31/2013</div> | | | | |

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REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Diane C. Koplewski Division of
Director Wage Determinations

Wage Determination No.: 2005-2581
Revision No.: 12
Date Of Revision: 06/13/2012

State: Wisconsin

Area: Wisconsin Counties of Milwaukee, Ozaukee, Racine, Walworth, Washington,
Waukesha

Fringe Benefits Required Follow the Occupational Listing

| OCCUPATION CODE - TITLE | FOOTNOTE | RATE |
|---|----------|-------|
| 01000 - Administrative Support And Clerical Occupations | | |
| 01011 - Accounting Clerk I | | 13.81 |
| 01012 - Accounting Clerk II | | 15.51 |
| 01013 - Accounting Clerk III | | 17.91 |
| 01020 - Administrative Assistant | | 25.48 |
| 01040 - Court Reporter | | 19.27 |
| 01051 - Data Entry Operator I | | 12.06 |
| 01052 - Data Entry Operator II | | 13.16 |
| 01060 - Dispatcher, Motor Vehicle | | 18.54 |
| 01070 - Document Preparation Clerk | | 13.07 |
| 01090 - Duplicating Machine Operator | | 13.07 |
| 01111 - General Clerk I | | 12.45 |
| 01112 - General Clerk II | | 13.58 |
| 01113 - General Clerk III | | 15.24 |
| 01120 - Housing Referral Assistant | | 19.28 |
| 01141 - Messenger Courier | | 12.30 |
| 01191 - Order Clerk I | | 11.37 |
| 01192 - Order Clerk II | | 13.73 |
| 01261 - Personnel Assistant (Employment) I | | 16.16 |
| 01262 - Personnel Assistant (Employment) II | | 17.65 |
| 01263 - Personnel Assistant (Employment) III | | 19.68 |
| 01270 - Production Control Clerk | | 21.90 |
| 01280 - Receptionist | | 13.77 |
| 01290 - Rental Clerk | | 16.16 |
| 01300 - Scheduler, Maintenance | | 15.45 |
| 01311 - Secretary I | | 15.45 |
| 01312 - Secretary II | | 17.29 |
| 01313 - Secretary III | | 19.28 |
| 01320 - Service Order Dispatcher | | 17.32 |
| 01410 - Supply Technician | | 25.48 |
| 01420 - Survey Worker | | 18.54 |
| 01531 - Travel Clerk I | | 13.47 |
| 01532 - Travel Clerk II | | 14.57 |
| 01533 - Travel Clerk III | | 15.76 |
| 01611 - Word Processor I | | 13.00 |
| 01612 - Word Processor II | | 16.16 |
| 01613 - Word Processor III | | 17.30 |
| 05000 - Automotive Service Occupations | | |
| 05005 - Automobile Body Repairer, Fiberglass | | 21.91 |
| 05010 - Automotive Electrician | | 21.18 |
| 05040 - Automotive Glass Installer | | 20.38 |

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| 05070 - Automotive Worker | 20.38 |
| 05110 - Mobile Equipment Servicer | 18.76 |
| 05130 - Motor Equipment Metal Mechanic | 21.91 |
| 05160 - Motor Equipment Metal Worker | 20.71 |
| 05190 - Motor Vehicle Mechanic | 21.91 |
| 05220 - Motor Vehicle Mechanic Helper | 17.85 |
| 05250 - Motor Vehicle Upholstery Worker | 19.66 |
| 05280 - Motor Vehicle Wrecker | 20.38 |
| 05310 - Painter, Automotive | 21.18 |
| 05340 - Radiator Repair Specialist | 20.38 |
| 05370 - Tire Repairer | 16.09 |
| 05400 - Transmission Repair Specialist | 21.91 |
| 07000 - Food Preparation And Service Occupations | |
| 07010 - Baker | 11.25 |
| 07041 - Cook I | 11.17 |
| 07042 - Cook II | 12.52 |
| 07070 - Dishwasher | 9.55 |
| 07130 - Food Service Worker | 9.55 |
| 07210 - Meat Cutter | 17.45 |
| 07260 - Waiter/Waitress | 9.30 |
| 09000 - Furniture Maintenance And Repair Occupations | |
| 09010 - Electrostatic Spray Painter | 20.47 |
| 09040 - Furniture Handler | 15.53 |
| 09080 - Furniture Refinisher | 20.68 |
| 09090 - Furniture Refinisher Helper | 17.44 |
| 09110 - Furniture Repairer, Minor | 19.20 |
| 09130 - Upholsterer | 20.68 |
| 11000 - General Services And Support Occupations | |
| 11030 - Cleaner, Vehicles | 10.17 |
| 11060 - Elevator Operator | 10.90 |
| 11090 - Gardener | 17.48 |
| 11122 - Housekeeping Aide | 12.41 |
| 11150 - Janitor | 13.68 |
| 11210 - Laborer, Grounds Maintenance | 14.66 |
| 11240 - Maid or Houseman | 9.30 |
| 11260 - Pruner | 13.58 |
| 11270 - Tractor Operator | 14.72 |
| 11330 - Trail Maintenance Worker | 14.66 |
| 11360 - Window Cleaner | 14.76 |
| 12000 - Health Occupations | |
| 12010 - Ambulance Driver | 19.09 |
| 12011 - Breath Alcohol Technician | 19.01 |
| 12012 - Certified Occupational Therapist Assistant | 20.21 |
| 12015 - Certified Physical Therapist Assistant | 20.02 |
| 12020 - Dental Assistant | 15.98 |
| 12025 - Dental Hygienist | 29.21 |
| 12030 - EKG Technician | 24.71 |
| 12035 - Electroneurodiagnostic Technologist | 24.71 |
| 12040 - Emergency Medical Technician | 19.09 |
| 12071 - Licensed Practical Nurse I | 18.41 |
| 12072 - Licensed Practical Nurse II | 20.59 |
| 12073 - Licensed Practical Nurse III | 22.96 |
| 12100 - Medical Assistant | 14.75 |
| 12130 - Medical Laboratory Technician | 16.74 |
| 12160 - Medical Record Clerk | 15.96 |
| 12190 - Medical Record Technician | 17.85 |
| 12195 - Medical Transcriptionist | 16.17 |
| 12210 - Nuclear Medicine Technologist | 33.75 |
| 12221 - Nursing Assistant I | 10.38 |
| 12222 - Nursing Assistant II | 11.67 |
| 12223 - Nursing Assistant III | 12.73 |

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| 12224 - Nursing Assistant IV | 14.29 |
| 12235 - Optical Dispenser | 16.65 |
| 12236 - Optical Technician | 14.64 |
| 12250 - Pharmacy Technician | 13.49 |
| 12280 - Phlebotomist | 14.29 |
| 12305 - Radiologic Technologist | 25.22 |
| 12311 - Registered Nurse I | 25.22 |
| 12312 - Registered Nurse II | 30.83 |
| 12313 - Registered Nurse II, Specialist | 30.83 |
| 12314 - Registered Nurse III | 37.30 |
| 12315 - Registered Nurse III, Anesthetist | 37.30 |
| 12316 - Registered Nurse IV | 44.70 |
| 12317 - Scheduler (Drug and Alcohol Testing) | 24.74 |
| 13000 - Information And Arts Occupations | |
| 13011 - Exhibits Specialist I | 19.69 |
| 13012 - Exhibits Specialist II | 22.17 |
| 13013 - Exhibits Specialist III | 27.12 |
| 13041 - Illustrator I | 17.91 |
| 13042 - Illustrator II | 20.31 |
| 13043 - Illustrator III | 24.08 |
| 13047 - Librarian | 24.45 |
| 13050 - Library Aide/Clerk | 13.67 |
| 13054 - Library Information Technology Systems Administrator | 22.09 |
| 13058 - Library Technician | 15.51 |
| 13061 - Media Specialist I | 15.94 |
| 13062 - Media Specialist II | 19.05 |
| 13063 - Media Specialist III | 19.88 |
| 13071 - Photographer I | 15.83 |
| 13072 - Photographer II | 17.71 |
| 13073 - Photographer III | 21.94 |
| 13074 - Photographer IV | 26.85 |
| 13075 - Photographer V | 32.48 |
| 13110 - Video Teleconference Technician | 15.46 |
| 14000 - Information Technology Occupations | |
| 14041 - Computer Operator I | 18.24 |
| 14042 - Computer Operator II | 20.43 |
| 14043 - Computer Operator III | 22.80 |
| 14044 - Computer Operator IV | 25.35 |
| 14045 - Computer Operator V | 27.91 |
| 14071 - Computer Programmer I | 26.21 |
| 14072 - Computer Programmer II | (see 1) |
| 14073 - Computer Programmer III | (see 1) |
| 14074 - Computer Programmer IV | (see 1) |
| 14101 - Computer Systems Analyst I | (see 1) |
| 14102 - Computer Systems Analyst II | (see 1) |
| 14103 - Computer Systems Analyst III | (see 1) |
| 14150 - Peripheral Equipment Operator | 18.24 |
| 14160 - Personal Computer Support Technician | 25.35 |
| 15000 - Instructional Occupations | |
| 15010 - Aircrew Training Devices Instructor (Non-Rated) | 33.39 |
| 15020 - Aircrew Training Devices Instructor (Rated) | 39.07 |
| 15030 - Air Crew Training Devices Instructor (Pilot) | 44.48 |
| 15050 - Computer Based Training Specialist / Instructor | 33.39 |
| 15060 - Educational Technologist | 27.81 |
| 15070 - Flight Instructor (Pilot) | 44.48 |
| 15080 - Graphic Artist | 21.52 |
| 15090 - Technical Instructor | 19.14 |
| 15095 - Technical Instructor/Course Developer | 23.40 |
| 15110 - Test Proctor | 16.88 |
| 15120 - Tutor | 16.88 |

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|---|-------|
| 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations | |
| 16010 - Assembler | 9.53 |
| 16030 - Counter Attendant | 9.53 |
| 16040 - Dry Cleaner | 12.42 |
| 16070 - Finisher, Flatwork, Machine | 9.53 |
| 16090 - Presser, Hand | 9.53 |
| 16110 - Presser, Machine, Drycleaning | 9.53 |
| 16130 - Presser, Machine, Shirts | 9.53 |
| 16160 - Presser, Machine, Wearing Apparel, Laundry | 9.53 |
| 16190 - Sewing Machine Operator | 13.37 |
| 16220 - Tailor | 14.31 |
| 16250 - Washer, Machine | 10.54 |
| 19000 - Machine Tool Operation And Repair Occupations | |
| 19010 - Machine-Tool Operator (Tool Room) | 21.94 |
| 19040 - Tool And Die Maker | 28.83 |
| 21000 - Materials Handling And Packing Occupations | |
| 21020 - Forklift Operator | 18.25 |
| 21030 - Material Coordinator | 21.90 |
| 21040 - Material Expediter | 21.90 |
| 21050 - Material Handling Laborer | 13.45 |
| 21071 - Order Filler | 13.31 |
| 21080 - Production Line Worker (Food Processing) | 18.25 |
| 21110 - Shipping Packer | 13.97 |
| 21130 - Shipping/Receiving Clerk | 13.97 |
| 21140 - Store Worker I | 14.36 |
| 21150 - Stock Clerk | 18.13 |
| 21210 - Tools And Parts Attendant | 18.25 |
| 21410 - Warehouse Specialist | 18.25 |
| 23000 - Mechanics And Maintenance And Repair Occupations | |
| 23010 - Aerospace Structural Welder | 22.52 |
| 23021 - Aircraft Mechanic I | 21.45 |
| 23022 - Aircraft Mechanic II | 22.52 |
| 23023 - Aircraft Mechanic III | 23.64 |
| 23040 - Aircraft Mechanic Helper | 16.82 |
| 23050 - Aircraft, Painter | 21.01 |
| 23060 - Aircraft Servicer | 18.74 |
| 23080 - Aircraft Worker | 19.60 |
| 23110 - Appliance Mechanic | 20.68 |
| 23120 - Bicycle Repairer | 16.09 |
| 23125 - Cable Splicer | 28.57 |
| 23130 - Carpenter, Maintenance | 23.83 |
| 23140 - Carpet Layer | 22.53 |
| 23160 - Electrician, Maintenance | 28.77 |
| 23181 - Electronics Technician Maintenance I | 21.81 |
| 23182 - Electronics Technician Maintenance II | 22.99 |
| 23183 - Electronics Technician Maintenance III | 24.27 |
| 23260 - Fabric Worker | 20.01 |
| 23290 - Fire Alarm System Mechanic | 22.95 |
| 23310 - Fire Extinguisher Repairer | 19.09 |
| 23311 - Fuel Distribution System Mechanic | 24.43 |
| 23312 - Fuel Distribution System Operator | 22.50 |
| 23370 - General Maintenance Worker | 18.76 |
| 23380 - Ground Support Equipment Mechanic | 21.45 |
| 23381 - Ground Support Equipment Servicer | 18.74 |
| 23382 - Ground Support Equipment Worker | 19.60 |
| 23391 - Gunsmith I | 19.09 |
| 23392 - Gunsmith II | 21.42 |
| 23393 - Gunsmith III | 23.83 |
| 23410 - Heating, Ventilation And Air-Conditioning Mechanic | 24.27 |
| 23411 - Heating, Ventilation And Air Contditioning | 25.43 |

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|---|-------|
| Mechanic (Research Facility) | |
| 23430 - Heavy Equipment Mechanic | 23.48 |
| 23440 - Heavy Equipment Operator | 25.39 |
| 23460 - Instrument Mechanic | 23.83 |
| 23465 - Laboratory/Shelter Mechanic | 22.58 |
| 23470 - Laborer | 12.88 |
| 23510 - Locksmith | 20.68 |
| 23530 - Machinery Maintenance Mechanic | 24.11 |
| 23550 - Machinist, Maintenance | 21.40 |
| 23580 - Maintenance Trades Helper | 17.44 |
| 23591 - Metrology Technician I | 23.83 |
| 23592 - Metrology Technician II | 24.97 |
| 23593 - Metrology Technician III | 26.17 |
| 23640 - Millwright | 29.95 |
| 23710 - Office Appliance Repairer | 19.98 |
| 23760 - Painter, Maintenance | 20.15 |
| 23790 - Pipefitter, Maintenance | 30.31 |
| 23810 - Plumber, Maintenance | 26.53 |
| 23820 - Pneudraulic Systems Mechanic | 23.83 |
| 23850 - Rigger | 23.83 |
| 23870 - Scale Mechanic | 21.42 |
| 23890 - Sheet-Metal Worker, Maintenance | 25.35 |
| 23910 - Small Engine Mechanic | 19.90 |
| 23931 - Telecommunications Mechanic I | 23.28 |
| 23932 - Telecommunications Mechanic II | 24.98 |
| 23950 - Telephone Lineman | 22.17 |
| 23960 - Welder, Combination, Maintenance | 22.81 |
| 23965 - Well Driller | 23.83 |
| 23970 - Woodcraft Worker | 23.83 |
| 23980 - Woodworker | 18.32 |
| 24000 - Personal Needs Occupations | |
| 24570 - Child Care Attendant | 12.68 |
| 24580 - Child Care Center Clerk | 17.09 |
| 24610 - Chore Aide | 10.34 |
| 24620 - Family Readiness And Support Services Coordinator | 15.22 |
| 24630 - Homemaker | 18.65 |
| 25000 - Plant And System Operations Occupations | |
| 25010 - Boiler Tender | 21.59 |
| 25040 - Sewage Plant Operator | 21.47 |
| 25070 - Stationary Engineer | 21.59 |
| 25190 - Ventilation Equipment Tender | 17.06 |
| 25210 - Water Treatment Plant Operator | 21.47 |
| 27000 - Protective Service Occupations | |
| 27004 - Alarm Monitor | 19.63 |
| 27007 - Baggage Inspector | 14.41 |
| 27008 - Corrections Officer | 20.63 |
| 27010 - Court Security Officer | 21.05 |
| 27030 - Detection Dog Handler | 18.64 |
| 27040 - Detention Officer | 20.63 |
| 27070 - Firefighter | 21.47 |
| 27101 - Guard I | 14.41 |
| 27102 - Guard II | 18.64 |
| 27131 - Police Officer I | 27.10 |
| 27132 - Police Officer II | 30.11 |
| 28000 - Recreation Occupations | |
| 28041 - Carnival Equipment Operator | 10.46 |
| 28042 - Carnival Equipment Repairer | 11.01 |
| 28043 - Carnival Equipment Worker | 8.72 |
| 28210 - Gate Attendant/Gate Tender | 13.37 |
| 28310 - Lifeguard | 11.70 |

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| 28350 - Park Attendant (Aide) | 14.95 |
| 28510 - Recreation Aide/Health Facility Attendant | 14.52 |
| 28515 - Recreation Specialist | 18.42 |
| 28630 - Sports Official | 11.90 |
| 28690 - Swimming Pool Operator | 19.18 |
| 29000 - Stevedoring/Longshoremen Occupational Services | |
| 29010 - Blocker And Bracer | 20.22 |
| 29020 - Hatch Tender | 20.22 |
| 29030 - Line Handler | 20.22 |
| 29041 - Stevedore I | 19.76 |
| 29042 - Stevedore II | 21.30 |
| 30000 - Technical Occupations | |
| 30010 - Air Traffic Control Specialist, Center (HFO) (see 2) | 35.77 |
| 30011 - Air Traffic Control Specialist, Station (HFO) (see 2) | 24.66 |
| 30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2) | 27.16 |
| 30021 - Archeological Technician I | 17.37 |
| 30022 - Archeological Technician II | 19.77 |
| 30023 - Archeological Technician III | 24.49 |
| 30030 - Cartographic Technician | 24.49 |
| 30040 - Civil Engineering Technician | 21.19 |
| 30061 - Drafter/CAD Operator I | 17.37 |
| 30062 - Drafter/CAD Operator II | 19.77 |
| 30063 - Drafter/CAD Operator III | 22.04 |
| 30064 - Drafter/CAD Operator IV | 27.11 |
| 30081 - Engineering Technician I | 16.66 |
| 30082 - Engineering Technician II | 18.71 |
| 30083 - Engineering Technician III | 20.96 |
| 30084 - Engineering Technician IV | 25.93 |
| 30085 - Engineering Technician V | 31.73 |
| 30086 - Engineering Technician VI | 38.36 |
| 30090 - Environmental Technician | 22.52 |
| 30210 - Laboratory Technician | 21.16 |
| 30240 - Mathematical Technician | 25.93 |
| 30361 - Paralegal/Legal Assistant I | 19.24 |
| 30362 - Paralegal/Legal Assistant II | 24.79 |
| 30363 - Paralegal/Legal Assistant III | 30.34 |
| 30364 - Paralegal/Legal Assistant IV | 36.70 |
| 30390 - Photo-Optics Technician | 25.93 |
| 30461 - Technical Writer I | 21.06 |
| 30462 - Technical Writer II | 25.76 |
| 30463 - Technical Writer III | 31.17 |
| 30491 - Unexploded Ordnance (UXO) Technician I | 22.74 |
| 30492 - Unexploded Ordnance (UXO) Technician II | 27.51 |
| 30493 - Unexploded Ordnance (UXO) Technician III | 32.97 |
| 30494 - Unexploded (UXO) Safety Escort | 22.74 |
| 30495 - Unexploded (UXO) Sweep Personnel | 22.74 |
| 30620 - Weather Observer, Combined Upper Air Or Surface Programs | (see 2) 22.98 |
| 30621 - Weather Observer, Senior | (see 2) 25.53 |
| 31000 - Transportation/Mobile Equipment Operation Occupations | |
| 31020 - Bus Aide | 13.70 |
| 31030 - Bus Driver | 20.47 |
| 31043 - Driver Courier | 15.44 |
| 31260 - Parking and Lot Attendant | 10.77 |
| 31290 - Shuttle Bus Driver | 15.39 |
| 31310 - Taxi Driver | 12.08 |
| 31361 - Truckdriver, Light | 14.95 |
| 31362 - Truckdriver, Medium | 19.55 |
| 31363 - Truckdriver, Heavy | 22.78 |
| 31364 - Truckdriver, Tractor-Trailer | 22.78 |
| 99000 - Miscellaneous Occupations | |

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| 99030 - Cashier | 9.92 |
| 99050 - Desk Clerk | 11.53 |
| 99095 - Embalmer | 26.69 |
| 99251 - Laboratory Animal Caretaker I | 10.53 |
| 99252 - Laboratory Animal Caretaker II | 11.58 |
| 99310 - Mortician | 28.04 |
| 99410 - Pest Controller | 18.16 |
| 99510 - Photofinishing Worker | 13.47 |
| 99710 - Recycling Laborer | 19.48 |
| 99711 - Recycling Specialist | 21.25 |
| 99730 - Refuse Collector | 16.10 |
| 99810 - Sales Clerk | 13.11 |
| 99820 - School Crossing Guard | 11.18 |
| 99830 - Survey Party Chief | 21.38 |
| 99831 - Surveying Aide | 14.17 |
| 99832 - Surveying Technician | 19.46 |
| 99840 - Vending Machine Attendant | 14.81 |
| 99841 - Vending Machine Repairer | 16.91 |
| 99842 - Vending Machine Repairer Helper | 14.81 |

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.71 per hour or \$148.40 per week or \$643.07 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage

determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made

the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or

notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

Previous Edition unusable

Continued from Block 14...

"Section C.9.6 Recycling Records and Reports

The Government is required to report the percentage of the building's total waste stream diverted to recycling. Records showing the cost and amount of material hauled will be provided to the COR so that this report can be submitted as required by the Resource Conservation and Recovery Act (RCRA). Reports from the Contractor should provide all required data for the RCRA 6002 Report as it relates to products and services used/provided by this contract. Reports prepared by the Contractor shall be submitted to the Government electronically. When electronic submittals are not available, hard copy reports shall be used. Paper used by the Contractor shall be double printed paper containing a minimum of 30 percent post consumer recycled content.

Reports. The Contractor shall submit two reports to the COR:

1. Monthly Reports. The Contractor shall submit a monthly report listing the types and weights, including commingled items, of each material recycled. The Contractor shall maintain information and receipts indicating the items, including those commingled, that are recycled, and their weight, for review by the COR.
2. Annual Recycling Report: The Contractor shall submit a listing of the types and weights, including commingled items, of materials recycled for a 12-month period covering October through September. If full year data is not available, the COR may request partial year data."

All other terms and conditions not noted in this, or any prior, modification remain unchanged and in full force and effect.

| | | | | | | | |
|---|--|---|--|--|--|--|--|
| AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT | | | | 1. Contract ID Code | | Page of Pages 1 3 | |
| 2. AMENDMENT MODIFICATION NO. PO09 | | 3. EFFECTIVE DATE JUL 31, 2013 | | 4. REQUISITION/PURCHASE REQ. NO. | | 5. PROJECT NO. (if applicable) | |
| 6. ISSUED BY CODE | | | | 7. ADMINISTERED BY (If other than item 6) CODE | | | |
| 8. NAME AND ADDRESS OF CONTRACTOR (NO., Street, Country, State and ZIP Code) ADA S. MCKINLEY COMMUNITY SERVICES, INC. 1359 W WASHINGTON BLVD CHICAGO IL 606071905 CODE (b) (4) FACILITY CODE | | | | (x) | | 9A. AMENDMENT OF SOLICITATION NO. | |
| | | | | (b) (4) | | 9B. DATED (SEE ITEM 11) | |
| | | | | x | | 10A. MODIFICATION OF CONTRACT/ORDER NO. GS-05P-09-SA-C-0022 | |
| | | | | (b) (4) | | 10B. DATED (SEE ITEM 13) JUL 29, 2009 | |
| 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS | | | | | | | |
| <input type="checkbox"/> The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified. | | | | | | | |
| 12. ACCOUNTING AND APPROPRIATION DATA (if required) See Schedule | | | | Modification Amount: (b) (4) Modification Obligated Amount: | | | |
| 13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14. | | | | | | | |
| Check One | | A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. | | | | | |
| | | B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). | | | | | |
| | | C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: | | | | | |
| x | | D. OTHER (Specify type of modification and authority) FAR 52.217-9 Option to Extend the Term of the Contract-Services | | | | | |
| E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office. | | | | | | | |
| 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible) GS05P09SAC0022, 1B9E01959 Janitorial & Related Services, U.S. Courthouse and Federal Building, Milwaukee, WI ...See Continuation Page Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect. | | | | | | | |
| 15A. NAME AND TITLE OF SIGNER (Type or print) | | | | 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Brian Weiss, Contracting Officer 312-886-4112 brian.weiss@gsa.gov | | | |
| 15B. CONTRACTOR/OFFEROR | | 15C. DATE SIGNED | | 16B. UNITED STATES OF AMERICA | | 16C. DATE SIGNED | |
| | | (b) (6) | | (b) (6) | | 7-31-13 | |
| (Signature of person authorized to sign) | | (Signature of Contracting Officer) | | | | | |

Continued from Block 14...

The purpose of this modification is to exercise renewal option period 4.

At this time negotiations are still pending on the final award price for this renewal period and as such the renewal option period is being exercised at the last agreed upon pricing for basic and line item services for renewal option period 4 which took place under modification PO04. In addition, at this time funding is only available for 11 months of performance resulting in the June 30, 2014 end date.

As such, this modification exercises renewal option period 4 with a performance period of August 1, 2013, through June 30, 2014. Once negotiations are finalized for renewal option period 4, the required funding is anticipated to be in place to extend the performance period for the additional 1 month for a July 31, 2014 end date.

The value of this modification is \$(b) (4) The overall contract value increases from (b) (4) to (b) (4)

SCHEDULE Continued

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE \$ | AMOUNT \$ |
|----------|---|----------|------|---------------|-----------|
| 0010 | <p>(New Line Item)</p> <p>Standard Services - 4th Renewal Period</p> <p>Janitorial and related services Including Trash Removal, and Integrated Pest Management (See Section B.1.0)</p> <p>Accounting and Appropriation Data:</p> <p>(b) (4)</p> <p>DELIVERY DATE: 06/30/2013</p> <p>SHIP TO:</p> <p>PMD- MINNESOTA/ WISCONSIN SERVICE CENTER MILWAUKEE COURTHOUSE OFFICE 517 EAST WISCONSIN AVENUE, ROOM 230 MILWAUKEE WI 53202</p> <p>FOB : Destination</p> <p>Period of Performance: 08/01/2013 to 06/30/2014</p> | 11.00 | EA | (b) (4) | |
| 0011 | <p>(New Line Item)</p> <p>Basic Services - 4th Renewal Option</p> <p>Landscaping services - Total monthly price for August-September and May-June will be increased by this amount (See Section B.1.0)</p> <p>Accounting and Appropriation Data:</p> <p>(b) (4)</p> <p>DELIVERY DATE: 06/30/2014</p> <p>SHIP TO:</p> <p>PMD- MINNESOTA/ WISCONSIN SERVICE CENTER MILWAUKEE COURTHOUSE OFFICE 517 EAST WISCONSIN AVENUE, ROOM 230 MILWAUKEE WI 53202</p> <p>FOB : Destination</p> <p>Period of Performance: 08/01/2013 to 06/30/2014</p> | 4.00 | EA | (b) (4) | |
| 0012 | <p>(New Line Item)</p> <p>Basic Services - 4th Renewal Option</p> <p>Snow Removal services- Total monthly price for October-April will be increased by this dollar amount (See Section B.1.0)</p> <p>(b) (4)</p> <p>DELIVERY DATE: 06/30/2014</p> <p>SHIP TO:</p> <p>PMD- MINNESOTA/ WISCONSIN SERVICE CENTER MILWAUKEE COURTHOUSE OFFICE 517 EAST WISCONSIN AVENUE, ROOM 230 MILWAUKEE WI 53202</p> <p>FOB : Destination</p> <p>Period of Performance: 08/01/2013 to 06/30/2014</p> | 7.00 | EA | (b) (4) | |

B. SERVICES, ORDERING AND PRICES

B.1 DESCRIPTION OF SERVICES

The contractor shall provide the management, supervision, manpower, equipment and supplies necessary to provide janitorial and related services as described herein. Work under this contract is commenced on **August 1, 2009**.

B.1.0 OFFER FOR STANDARD SERVICES

| ITEM | DESCRIPTION | A PRICE Base Period 1 Year | B PRICE 1 st Renewal Period 1 Year | C PRICE 2 nd Renewal Period 1 Year | D PRICE 3 rd Renewal Period 1 Year | E PRICE 4 th Renewal Period 1 Year |
|--------|---|-------------------------------------|---|--|--|---|
| | Location: Milwaukee Federal Courthouse 517 E. Wisconsin Ave. Milwaukee, Wisconsin 53202 Building No: WI0044ZZ | | | | | |
| 0001 | <u>Standard Services:</u> Janitorial and related services Including Trash Removal, and Integrated Pest Management, Price Quoted per Month>> | (b) (4) | | | | |
| 0001 A | <u>Basic Services:</u> Snow Removal services – Total monthly price for October – April will be increased by the dollar amount shown here. Price Quoted per Month>> | | | | | |
| 0001 B | <u>Basic Services:</u> Landscaping services – Total monthly price for May - September will be increased by the dollar amount shown here. Price Quoted per Month>> | | | | | |
| 0002 | <u>Additional Services Hourly Rates:</u> See Note 1 Productive Price Quoted per Hour>> | | | | | |
| 0003 | <u>Additional Services Hourly Rates:</u> See Note 1 Supervisory Price Quoted per Hour>> | | | | | |

Hourly rates for Additional Services are proposed only once. These rates may, in the event of wage determination rate increases, be escalated per FAR 52.222-43.

All the contractor's labor hour prices must include expenses for overhead, General and Administrative (G&A) and profit. Thus no separate allowance for travel time, parking, overhead, G&A or profit will be applied when hourly services are ordered.

Offerors shall price the renewal options using the wage determination contained in this solicitation. Upon exercising a renewal option, the contract price will be adjusted in accordance with FAR 52.222-43 Fair Labor Standards Act and Service Contract Act - Price adjustment (May 1989) (Multiple Year and Option Contracts).

Offerors MUST quote prices for all four of the renewal options, in addition to the initial period, in order to be considered for award.

NOTE: The Contractor is reminded that there are documents that are required to be prepared and submitted as part of the performance of this contract (refer to C.17). Monthly invoices must be submitted after all required paperwork has been sent to the COR. Invoices received prior to the Government's receipt of the required submittals will be rejected. Please refer to FAR 52.232-25.

B.1.1 OFFER FOR ABOVE STANDARD SERVICES

(See paragraph C.5)

| ITEM | BASE YEAR | 1 ST RENEWAL | 2 ND RENEWAL | 3 RD RENEWAL | 4 TH RENEWAL |
|---|----------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| 1. Carpet Cleaning by Extraction per 100 SF | (b) (4) | | | | |
| 2. Strip and Apply Four Coats of Finish per 100 SF | | | | | |
| 3. Stripping and Sealing per 100 SF | | | | | |
| 4. Windows Washing (per 22.5SF window). Job Includes one side of building window. | | | | | |
| 5. Postal Lock Boxes and Mail Cases (per job) | | | | | |
| 6. Wash Blinds and coverings (per each) | | | | | |
| 7. Pressure Washing and Steam Cleaning per 100 SF | | | | | |
| 8. Scrub and Rinse Loading Docks, Platforms, Trash Rooms, Garage Ramps and Driveways per 100 SF | | | | | |
| 9. Tree Thinning per hour | | | | | |
| 10. Planting Government Furnished Trees and Plants per hour | | | | | |
| 11. Snow Removal (per hour). Services for driveways and parking areas requiring use of special mechanized equipment and/or trucks. See Note 2 | | | | | |
| 12. Snow Removal (per hour). Services for hauling snow from the facility as directed by the COR. Include costs for truck and driver. See Note 2 | | | | | |
| 13. Snow Removal (per hour). Services for snow blower with operator. See Note 2 | | | | | |
| 14. Laborer (per hour). Services for miscellaneous labor. See Note 3 | \$ N/A | \$Adjusted per annual WDR Rates | \$Adjusted per annual WDR Rates | \$Adjusted per annual WDR Rates | \$Adjusted per annual WDR Rates |
| 15. High Cleaning per 100 SF (70 inches above floor surface) | Will not order | Will not order | Will not order | Will not order | Will not order |

All the contractor's labor hour prices must include expenses for overhead, General and Administrative (G&A) and profit. Thus no separate allowance for travel time, parking, overhead, G&A or profit will be applied when hourly services are ordered.

Note 1: Quote a price per hour for providing additional services when ordered that are in addition to the services specified herein for the basic services. Orders for additional service may be placed orally when the amount of the order totals \$2,500.00 or less or in the event of an emergency. All orders which exceed \$2,500.00 must be placed or confirmed by issuance of a GSA Form 300, Order for Supplies or Services and will be paid by GSA Finance. The GSA Form 300 will describe the service to be provided and will establish, excluding emergencies as determined by the Contracting Officer (CO) or the Contracting Officer's Representative (COR), the maximum

number of hours for which the contractor will be compensated. Orders of \$2,500.00 or less may be processed using either direct pay procedures or the Governmentwide commercial purchase card, which is the preferred method to purchase and to pay for micropurchases. Individual orders for additional services involving more than forty (40) hours will only be issued with the assent of the contractor.

This additional services provision is intended to be used to satisfy the Government's short term non recurring needs for service. Should a continuing need for additional service arise, a contract modification will be negotiated pursuant to the "Changes Fixed Price" clause.

Additional services cannot be accomplished by diverting resources from work that is supposed to be accomplished.

Note 2: Manual snow removal for building entrances, steps, landing and sidewalks is included in the total monthly contract price. DO NOT include in this hourly price costs for such services.

Note 3: Services include, but are not limited to, loading and unloading supplies, moving of light furniture, set-up and breakdown of conference spaces, miscellaneous grounds maintenance, and other similar functions and tasks performed on premises.

WD 05-2581 (Rev.-13) was first posted on www.wdol.gov on 06/25/2013

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Diane C. Koplewski Division of
Director Wage Determinations

Wage Determination No.: 2005-2581
Revision No.: 13
Date Of Revision: 06/19/2013

State: Wisconsin

Area: Wisconsin Counties of Milwaukee, Ozaukee, Racine, Walworth, Washington,
Waukesha

****Fringe Benefits Required Follow the Occupational Listing****

| OCCUPATION CODE - TITLE | FOOTNOTE | RATE |
|---|----------|-------|
| 01000 - Administrative Support And Clerical Occupations | | |
| 01011 - Accounting Clerk I | | 13.81 |
| 01012 - Accounting Clerk II | | 15.51 |
| 01013 - Accounting Clerk III | | 17.91 |
| 01020 - Administrative Assistant | | 25.48 |
| 01040 - Court Reporter | | 19.27 |
| 01051 - Data Entry Operator I | | 12.06 |
| 01052 - Data Entry Operator II | | 13.16 |
| 01060 - Dispatcher, Motor Vehicle | | 18.54 |
| 01070 - Document Preparation Clerk | | 13.07 |
| 01090 - Duplicating Machine Operator | | 13.07 |
| 01111 - General Clerk I | | 12.45 |
| 01112 - General Clerk II | | 13.58 |
| 01113 - General Clerk III | | 15.24 |
| 01120 - Housing Referral Assistant | | 19.28 |
| 01141 - Messenger Courier | | 12.30 |
| 01191 - Order Clerk I | | 11.37 |
| 01192 - Order Clerk II | | 13.73 |
| 01261 - Personnel Assistant (Employment) I | | 16.16 |
| 01262 - Personnel Assistant (Employment) II | | 17.65 |
| 01263 - Personnel Assistant (Employment) III | | 19.68 |
| 01270 - Production Control Clerk | | 21.90 |
| 01280 - Receptionist | | 13.77 |
| 01290 - Rental Clerk | | 16.16 |
| 01300 - Scheduler, Maintenance | | 15.45 |
| 01311 - Secretary I | | 15.45 |
| 01312 - Secretary II | | 17.29 |
| 01313 - Secretary III | | 19.28 |
| 01320 - Service Order Dispatcher | | 17.32 |
| 01410 - Supply Technician | | 25.48 |
| 01420 - Survey Worker | | 18.54 |
| 01531 - Travel Clerk I | | 13.47 |
| 01532 - Travel Clerk II | | 14.57 |
| 01533 - Travel Clerk III | | 15.76 |
| 01611 - Word Processor I | | 13.00 |
| 01612 - Word Processor II | | 16.16 |
| 01613 - Word Processor III | | 17.30 |
| 05000 - Automotive Service Occupations | | |
| 05005 - Automobile Body Repairer, Fiberglass | | 21.91 |
| 05010 - Automotive Electrician | | 21.18 |
| 05040 - Automotive Glass Installer | | 20.38 |

| | |
|--|-------|
| 05070 - Automotive Worker | 20.38 |
| 05110 - Mobile Equipment Servicer | 18.76 |
| 05130 - Motor Equipment Metal Mechanic | 21.91 |
| 05160 - Motor Equipment Metal Worker | 20.71 |
| 05190 - Motor Vehicle Mechanic | 21.91 |
| 05220 - Motor Vehicle Mechanic Helper | 17.85 |
| 05250 - Motor Vehicle Upholstery Worker | 19.66 |
| 05280 - Motor Vehicle Wrecker | 20.38 |
| 05310 - Painter, Automotive | 21.18 |
| 05340 - Radiator Repair Specialist | 20.38 |
| 05370 - Tire Repairer | 16.09 |
| 05400 - Transmission Repair Specialist | 21.91 |
| 07000 - Food Preparation And Service Occupations | |
| 07010 - Baker | 11.25 |
| 07041 - Cook I | 11.17 |
| 07042 - Cook II | 12.52 |
| 07070 - Dishwasher | 9.55 |
| 07130 - Food Service Worker | 9.55 |
| 07210 - Meat Cutter | 17.45 |
| 07260 - Waiter/Waitress | 9.30 |
| 09000 - Furniture Maintenance And Repair Occupations | |
| 09010 - Electrostatic Spray Painter | 20.47 |
| 09040 - Furniture Handler | 15.53 |
| 09080 - Furniture Refinisher | 20.68 |
| 09090 - Furniture Refinisher Helper | 17.44 |
| 09110 - Furniture Repairer, Minor | 19.20 |
| 09130 - Upholsterer | 20.68 |
| 11000 - General Services And Support Occupations | |
| 11030 - Cleaner, Vehicles | 10.17 |
| 11060 - Elevator Operator | 10.90 |
| 11090 - Gardener | 17.48 |
| 11122 - Housekeeping Aide | 12.41 |
| 11150 - Janitor | 13.68 |
| 11210 - Laborer, Grounds Maintenance | 14.66 |
| 11240 - Maid or Houseman | 9.30 |
| 11260 - Pruner | 13.58 |
| 11270 - Tractor Operator | 14.72 |
| 11330 - Trail Maintenance Worker | 14.66 |
| 11360 - Window Cleaner | 14.76 |
| 12000 - Health Occupations | |
| 12010 - Ambulance Driver | 19.09 |
| 12011 - Breath Alcohol Technician | 19.01 |
| 12012 - Certified Occupational Therapist Assistant | 20.21 |
| 12015 - Certified Physical Therapist Assistant | 20.02 |
| 12020 - Dental Assistant | 15.98 |
| 12025 - Dental Hygienist | 29.21 |
| 12030 - EKG Technician | 24.71 |
| 12035 - Electroneurodiagnostic Technologist | 24.71 |
| 12040 - Emergency Medical Technician | 19.09 |
| 12071 - Licensed Practical Nurse I | 18.41 |
| 12072 - Licensed Practical Nurse II | 20.59 |
| 12073 - Licensed Practical Nurse III | 22.96 |
| 12100 - Medical Assistant | 14.75 |
| 12130 - Medical Laboratory Technician | 16.74 |
| 12160 - Medical Record Clerk | 15.96 |
| 12190 - Medical Record Technician | 17.85 |
| 12195 - Medical Transcriptionist | 16.17 |
| 12210 - Nuclear Medicine Technologist | 33.75 |
| 12221 - Nursing Assistant I | 10.38 |
| 12222 - Nursing Assistant II | 11.67 |
| 12223 - Nursing Assistant III | 12.73 |

| | |
|--|---------|
| 12224 - Nursing Assistant IV | 14.29 |
| 12235 - Optical Dispenser | 16.65 |
| 12236 - Optical Technician | 14.64 |
| 12250 - Pharmacy Technician | 13.49 |
| 12280 - Phlebotomist | 14.29 |
| 12305 - Radiologic Technologist | 25.22 |
| 12311 - Registered Nurse I | 25.22 |
| 12312 - Registered Nurse II | 30.83 |
| 12313 - Registered Nurse II, Specialist | 30.83 |
| 12314 - Registered Nurse III | 37.30 |
| 12315 - Registered Nurse III, Anesthetist | 37.30 |
| 12316 - Registered Nurse IV | 44.70 |
| 12317 - Scheduler (Drug and Alcohol Testing) | 24.74 |
| 13000 - Information And Arts Occupations | |
| 13011 - Exhibits Specialist I | 19.69 |
| 13012 - Exhibits Specialist II | 22.17 |
| 13013 - Exhibits Specialist III | 27.12 |
| 13041 - Illustrator I | 17.91 |
| 13042 - Illustrator II | 20.31 |
| 13043 - Illustrator III | 24.08 |
| 13047 - Librarian | 24.45 |
| 13050 - Library Aide/Clerk | 13.67 |
| 13054 - Library Information Technology Systems Administrator | 22.09 |
| 13058 - Library Technician | 15.51 |
| 13061 - Media Specialist I | 15.94 |
| 13062 - Media Specialist II | 19.05 |
| 13063 - Media Specialist III | 19.88 |
| 13071 - Photographer I | 15.83 |
| 13072 - Photographer II | 17.71 |
| 13073 - Photographer III | 21.94 |
| 13074 - Photographer IV | 26.85 |
| 13075 - Photographer V | 32.48 |
| 13110 - Video Teleconference Technician | 15.46 |
| 14000 - Information Technology Occupations | |
| 14041 - Computer Operator I | 18.24 |
| 14042 - Computer Operator II | 20.43 |
| 14043 - Computer Operator III | 22.80 |
| 14044 - Computer Operator IV | 25.35 |
| 14045 - Computer Operator V | 27.91 |
| 14071 - Computer Programmer I | 26.21 |
| 14072 - Computer Programmer II | (see 1) |
| 14073 - Computer Programmer III | (see 1) |
| 14074 - Computer Programmer IV | (see 1) |
| 14101 - Computer Systems Analyst I | (see 1) |
| 14102 - Computer Systems Analyst II | (see 1) |
| 14103 - Computer Systems Analyst III | (see 1) |
| 14150 - Peripheral Equipment Operator | 18.24 |
| 14160 - Personal Computer Support Technician | 25.35 |
| 15000 - Instructional Occupations | |
| 15010 - Aircrew Training Devices Instructor (Non-Rated) | 33.39 |
| 15020 - Aircrew Training Devices Instructor (Rated) | 39.07 |
| 15030 - Air Crew Training Devices Instructor (Pilot) | 44.48 |
| 15050 - Computer Based Training Specialist / Instructor | 33.39 |
| 15060 - Educational Technologist | 27.81 |
| 15070 - Flight Instructor (Pilot) | 44.48 |
| 15080 - Graphic Artist | 21.52 |
| 15090 - Technical Instructor | 19.14 |
| 15095 - Technical Instructor/Course Developer | 23.40 |
| 15110 - Test Proctor | 16.88 |
| 15120 - Tutor | 16.88 |

| | |
|---|-------|
| 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations | |
| 16010 - Assembler | 9.53 |
| 16030 - Counter Attendant | 9.53 |
| 16040 - Dry Cleaner | 12.42 |
| 16070 - Finisher, Flatwork, Machine | 9.53 |
| 16090 - Presser, Hand | 9.53 |
| 16110 - Presser, Machine, Drycleaning | 9.53 |
| 16130 - Presser, Machine, Shirts | 9.53 |
| 16160 - Presser, Machine, Wearing Apparel, Laundry | 9.53 |
| 16190 - Sewing Machine Operator | 13.37 |
| 16220 - Tailor | 14.31 |
| 16250 - Washer, Machine | 10.54 |
| 19000 - Machine Tool Operation And Repair Occupations | |
| 19010 - Machine-Tool Operator (Tool Room) | 21.94 |
| 19040 - Tool And Die Maker | 28.83 |
| 21000 - Materials Handling And Packing Occupations | |
| 21020 - Forklift Operator | 18.25 |
| 21030 - Material Coordinator | 21.90 |
| 21040 - Material Expediter | 21.90 |
| 21050 - Material Handling Laborer | 13.45 |
| 21071 - Order Filler | 13.31 |
| 21080 - Production Line Worker (Food Processing) | 18.25 |
| 21110 - Shipping Packer | 13.97 |
| 21130 - Shipping/Receiving Clerk | 13.97 |
| 21140 - Store Worker I | 14.36 |
| 21150 - Stock Clerk | 18.13 |
| 21210 - Tools And Parts Attendant | 18.25 |
| 21410 - Warehouse Specialist | 18.25 |
| 23000 - Mechanics And Maintenance And Repair Occupations | |
| 23010 - Aerospace Structural Welder | 22.52 |
| 23021 - Aircraft Mechanic I | 21.45 |
| 23022 - Aircraft Mechanic II | 22.52 |
| 23023 - Aircraft Mechanic III | 23.64 |
| 23040 - Aircraft Mechanic Helper | 16.82 |
| 23050 - Aircraft, Painter | 21.01 |
| 23060 - Aircraft Servicer | 18.74 |
| 23080 - Aircraft Worker | 19.60 |
| 23110 - Appliance Mechanic | 20.68 |
| 23120 - Bicycle Repairer | 16.09 |
| 23125 - Cable Splicer | 28.57 |
| 23130 - Carpenter, Maintenance | 23.83 |
| 23140 - Carpet Layer | 22.53 |
| 23160 - Electrician, Maintenance | 28.77 |
| 23181 - Electronics Technician Maintenance I | 21.81 |
| 23182 - Electronics Technician Maintenance II | 22.99 |
| 23183 - Electronics Technician Maintenance III | 24.27 |
| 23260 - Fabric Worker | 20.01 |
| 23290 - Fire Alarm System Mechanic | 22.95 |
| 23310 - Fire Extinguisher Repairer | 19.09 |
| 23311 - Fuel Distribution System Mechanic | 24.43 |
| 23312 - Fuel Distribution System Operator | 22.50 |
| 23370 - General Maintenance Worker | 18.76 |
| 23380 - Ground Support Equipment Mechanic | 21.45 |
| 23381 - Ground Support Equipment Servicer | 18.74 |
| 23382 - Ground Support Equipment Worker | 19.60 |
| 23391 - Gunsmith I | 19.09 |
| 23392 - Gunsmith II | 21.42 |
| 23393 - Gunsmith III | 23.83 |
| 23410 - Heating, Ventilation And Air-Conditioning Mechanic | 24.27 |
| 23411 - Heating, Ventilation And Air Contditioning | 25.43 |

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|---|-------|
| Mechanic (Research Facility) | |
| 23430 - Heavy Equipment Mechanic | 23.48 |
| 23440 - Heavy Equipment Operator | 25.39 |
| 23460 - Instrument Mechanic | 23.83 |
| 23465 - Laboratory/Shelter Mechanic | 22.58 |
| 23470 - Laborer | 12.88 |
| 23510 - Locksmith | 20.68 |
| 23530 - Machinery Maintenance Mechanic | 24.11 |
| 23550 - Machinist, Maintenance | 21.40 |
| 23580 - Maintenance Trades Helper | 17.44 |
| 23591 - Metrology Technician I | 23.83 |
| 23592 - Metrology Technician II | 24.97 |
| 23593 - Metrology Technician III | 26.17 |
| 23640 - Millwright | 29.95 |
| 23710 - Office Appliance Repairer | 19.98 |
| 23760 - Painter, Maintenance | 20.15 |
| 23790 - Pipefitter, Maintenance | 30.31 |
| 23810 - Plumber, Maintenance | 26.53 |
| 23820 - Pneudraulic Systems Mechanic | 23.83 |
| 23850 - Rigger | 23.83 |
| 23870 - Scale Mechanic | 21.42 |
| 23890 - Sheet-Metal Worker, Maintenance | 25.35 |
| 23910 - Small Engine Mechanic | 19.90 |
| 23931 - Telecommunications Mechanic I | 23.28 |
| 23932 - Telecommunications Mechanic II | 24.98 |
| 23950 - Telephone Lineman | 22.17 |
| 23960 - Welder, Combination, Maintenance | 22.81 |
| 23965 - Well Driller | 23.83 |
| 23970 - Woodcraft Worker | 23.83 |
| 23980 - Woodworker | 18.32 |
| 24000 - Personal Needs Occupations | |
| 24570 - Child Care Attendant | 12.68 |
| 24580 - Child Care Center Clerk | 17.09 |
| 24610 - Chore Aide | 10.34 |
| 24620 - Family Readiness And Support Services Coordinator | 15.22 |
| 24630 - Homemaker | 18.65 |
| 25000 - Plant And System Operations Occupations | |
| 25010 - Boiler Tender | 21.59 |
| 25040 - Sewage Plant Operator | 21.47 |
| 25070 - Stationary Engineer | 21.59 |
| 25190 - Ventilation Equipment Tender | 17.06 |
| 25210 - Water Treatment Plant Operator | 21.47 |
| 27000 - Protective Service Occupations | |
| 27004 - Alarm Monitor | 19.63 |
| 27007 - Baggage Inspector | 14.41 |
| 27008 - Corrections Officer | 20.63 |
| 27010 - Court Security Officer | 21.05 |
| 27030 - Detection Dog Handler | 18.64 |
| 27040 - Detention Officer | 20.63 |
| 27070 - Firefighter | 21.47 |
| 27101 - Guard I | 14.41 |
| 27102 - Guard II | 18.64 |
| 27131 - Police Officer I | 27.10 |
| 27132 - Police Officer II | 30.11 |
| 28000 - Recreation Occupations | |
| 28041 - Carnival Equipment Operator | 10.46 |
| 28042 - Carnival Equipment Repairer | 11.01 |
| 28043 - Carnival Equipment Worker | 8.72 |
| 28210 - Gate Attendant/Gate Tender | 13.37 |
| 28310 - Lifeguard | 11.70 |

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|--|-------|
| 28350 - Park Attendant (Aide) | 14.95 |
| 28510 - Recreation Aide/Health Facility Attendant | 14.52 |
| 28515 - Recreation Specialist | 18.42 |
| 28630 - Sports Official | 11.90 |
| 28690 - Swimming Pool Operator | 19.18 |
| 29000 - Stevedoring/Longshoremen Occupational Services | |
| 29010 - Blocker And Bracer | 20.22 |
| 29020 - Hatch Tender | 20.22 |
| 29030 - Line Handler | 20.22 |
| 29041 - Stevedore I | 19.76 |
| 29042 - Stevedore II | 21.30 |
| 30000 - Technical Occupations | |
| 30010 - Air Traffic Control Specialist, Center (HFO) (see 2) | 35.77 |
| 30011 - Air Traffic Control Specialist, Station (HFO) (see 2) | 24.66 |
| 30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2) | 27.16 |
| 30021 - Archeological Technician I | 17.37 |
| 30022 - Archeological Technician II | 19.77 |
| 30023 - Archeological Technician III | 24.49 |
| 30030 - Cartographic Technician | 24.49 |
| 30040 - Civil Engineering Technician | 21.19 |
| 30061 - Drafter/CAD Operator I | 17.37 |
| 30062 - Drafter/CAD Operator II | 19.77 |
| 30063 - Drafter/CAD Operator III | 22.04 |
| 30064 - Drafter/CAD Operator IV | 27.11 |
| 30081 - Engineering Technician I | 16.66 |
| 30082 - Engineering Technician II | 18.71 |
| 30083 - Engineering Technician III | 20.96 |
| 30084 - Engineering Technician IV | 25.93 |
| 30085 - Engineering Technician V | 31.73 |
| 30086 - Engineering Technician VI | 38.36 |
| 30090 - Environmental Technician | 22.52 |
| 30210 - Laboratory Technician | 21.16 |
| 30240 - Mathematical Technician | 25.93 |
| 30361 - Paralegal/Legal Assistant I | 19.24 |
| 30362 - Paralegal/Legal Assistant II | 24.79 |
| 30363 - Paralegal/Legal Assistant III | 30.34 |
| 30364 - Paralegal/Legal Assistant IV | 36.70 |
| 30390 - Photo-Optics Technician | 25.93 |
| 30461 - Technical Writer I | 21.06 |
| 30462 - Technical Writer II | 25.76 |
| 30463 - Technical Writer III | 31.17 |
| 30491 - Unexploded Ordnance (UXO) Technician I | 22.74 |
| 30492 - Unexploded Ordnance (UXO) Technician II | 27.51 |
| 30493 - Unexploded Ordnance (UXO) Technician III | 32.97 |
| 30494 - Unexploded (UXO) Safety Escort | 22.74 |
| 30495 - Unexploded (UXO) Sweep Personnel | 22.74 |
| 30620 - Weather Observer, Combined Upper Air Or (see 2) | 22.98 |
| Surface Programs | |
| 30621 - Weather Observer, Senior (see 2) | 25.53 |
| 31000 - Transportation/Mobile Equipment Operation Occupations | |
| 31020 - Bus Aide | 13.70 |
| 31030 - Bus Driver | 20.47 |
| 31043 - Driver Courier | 15.44 |
| 31260 - Parking and Lot Attendant | 10.77 |
| 31290 - Shuttle Bus Driver | 15.39 |
| 31310 - Taxi Driver | 12.08 |
| 31361 - Truckdriver, Light | 14.95 |
| 31362 - Truckdriver, Medium | 19.55 |
| 31363 - Truckdriver, Heavy | 22.78 |
| 31364 - Truckdriver, Tractor-Trailer | 22.78 |
| 99000 - Miscellaneous Occupations | |

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|---|-------|
| 99030 - Cashier | 9.92 |
| 99050 - Desk Clerk | 11.53 |
| 99095 - Embalmer | 26.69 |
| 99251 - Laboratory Animal Caretaker I | 10.53 |
| 99252 - Laboratory Animal Caretaker II | 11.58 |
| 99310 - Mortician | 28.04 |
| 99410 - Pest Controller | 18.16 |
| 99510 - Photofinishing Worker | 13.47 |
| 99710 - Recycling Laborer | 19.48 |
| 99711 - Recycling Specialist | 21.25 |
| 99730 - Refuse Collector | 16.10 |
| 99810 - Sales Clerk | 13.11 |
| 99820 - School Crossing Guard | 11.18 |
| 99830 - Survey Party Chief | 21.38 |
| 99831 - Surveying Aide | 14.17 |
| 99832 - Surveying Technician | 19.46 |
| 99840 - Vending Machine Attendant | 14.81 |
| 99841 - Vending Machine Repairer | 16.91 |
| 99842 - Vending Machine Repairer Helper | 14.81 |

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.81 per hour or \$152.40 per week or \$660.40 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage

determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made

the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or

notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

| AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT | | | | 1. Contract ID Code | | Page of Pages | |
|---|--|-----------------------------------|--|--|--|--|--|
| 2. AMENDMENT MODIFICATION NO. PA10 | | 3. EFFECTIVE DATE OCT 22, 2013 | | 4. REQUISITION/PURCHASE REQ. NO. | | 5. PROJECT NO. (If applicable) | |
| 6. ISSUED BY CODE | | | | 7. ADMINISTERED BY (If other than item 6) CODE | | | |
| 8. NAME AND ADDRESS OF CONTRACTOR (NO., Street, Country, State and ZIP Code) ADA S. MCKINLEY COMMUNITY SERVICES, INC. 1359 W WASHINGTON BLVD CHICAGO IL 606071905 | | | | (x) | | 9A. AMENDMENT OF SOLICITATION NO. | |
| (b) (4) | | | | | | 9B. DATED (SEE ITEM 11) | |
| | | | | x | | 10A. MODIFICATION OF CONTRACT/ORDER NO. GS-05P-09-SA-C-0022 | |
| | | | | | | 10B. DATED (SEE ITEM 13) JUL 29, 2009 | |
| CODE (b) (4) | | FACILITY CODE | | | | | |
| 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS | | | | | | | |
| <input type="checkbox"/> The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OR OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified. | | | | | | | |
| 12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule Modification Amount: \$0.00 Modification Obligated Amount: \$0.00 | | | | | | | |
| 13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14. | | | | | | | |
| Check One | A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. | | | | | | |
| x | B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). | | | | | | |
| | C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: | | | | | | |
| | D. OTHER (Specify type of modification and authority) | | | | | | |
| E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office. | | | | | | | |
| 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible) | | | | | | | |
| GS05P09SAC0022, 1B9E01959 Janitorial & Related Services - Milwaukee, WI ...See Continuation Page Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect. | | | | | | | |
| 15A. NAME AND TITLE OF SIGNER (Type or print) | | | | 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Rosemarie Buchalski, Contracting Officer 312-353-5634 rosemarie.buchalski@gsa.gov | | | |
| 15B. CONTRACTOR/OFFEROR | | 15C. DATE SIGNED | | 16B. UNITED STATES OF AMERICA | | 16C. DATE SIGNED | |
| (Signature of person authorized to sign) | | (b) (6) | | (b) (6) | | OCT 22, 2013 | |

Continued from Block 14...

The purpose of this modification is to change the Contracting Officer. Effective under this modification the Contracting Officer is now Rosemarie Buchalski. The contract value remains unchanged.

All other terms and conditions not noted in this modification remain unchanged and in full force and effect.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. Contract ID Code

Page of Pages

2. AMENDMENT MODIFICATION NO.

PS11

3. EFFECTIVE DATE

4. REQUISITION/PURCHASE REQ. NO.

5PSSE-14-0123

5. PROJECT NO. (if applicable)

6. ISSUED BY

GSA, PBS, AMD Northern Contracting Branch
Minnesota/Wisconsin Contracting Team- Chicago Office
230 S. Dearborn St. Room 3600
Chicago IL 60604

CODE 5P2PQDB-CH

7. ADMINISTERED BY (If other than item 6)

CODE

See Block 6

8. NAME AND ADDRESS OF CONTRACTOR (NO., Street, Country, State and ZIP Code)

ADA S. MCKINLEY COMMUNITY SERVICES, INC.
1359 W WASHINGTON BLVD
CHICAGO IL 60607

(b) (4)

(x)

9A. AMENDMENT OF SOLICITATION NO.

9B. DATED (SEE ITEM 11)

10A. MODIFICATION OF CONTRACT/ORDER NO.
GS-05P-09-SA-C-0022

x

10B. DATED (SEE ITEM 13)

JUL 29, 2009

CODE

(b) (4)

FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers ☐ is extended, ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
(a) By completing items 8 and 15, and returning _____ copies of amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted;
or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE
RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OR OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF
YOUR OFFER. If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each
telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

Modification Amount: (b) (4)

Modification Obligated Amount:

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

- | Check One | A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. |
|-----------|--|
| | B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). |
| x | C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: By mutual agreement of both parties |
| | D. OTHER (Specify type of modification and authority) |

E. IMPORTANT: Contractor ☐ is not, ☒ is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)

The purpose of this modification is to extend the current performance period from June 30, 2014, to July 31, 2014.

This is to bring the term into the contractually agreed 12 month performance period under the 4th Renewal Period. At the time renewal period 4 was exercised, final negotiations were not completed and ...See Continuation Page

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)

George Jones, Jr. Executive Director

16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)

Rosemarie Buchalski, Contracting Officer
312-353-5634 rosemarie.buchalski@gsa.gov

15B. CONTRACTOR/OFFEROR

(b) (6)

15C. DATE SIGNED

6/11/14

16B. UNITED STATES OF AMERICA

(b) (6)

16C. DATE SIGNED

6/28/2014

Continued from Block 14...

the government funding available only permitted award of an 11 month performance period.

The total monthly price for July 1-31, 2014, is (b) (4) (janitorial & related services monthly cost (b) (4) landscaping services monthly cost \$ (b) (4)

The total contract value increases by \$ (b) (4) from \$ (b) (4) to \$ (b) (4) All other terms and conditions not noted in this modification remain unchanged and in full force and effect.

SCHEDULE Continued

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE \$ | AMOUNT \$ |
|----------|---|----------|------|---------------|-----------|
| 0013 | <p>(New Line Item)</p> <p>Standard Services</p> <p>Janitorial and related services Including Trash Removal, and Integrated Pest Management (See Section B.1.0)</p> <p>Period of Performance: 7/01/2014 to 7/31/14</p> <p>Accounting and Appropriation Data:</p> <p>(b) (4)</p> <p>PR NUMBER: 5PSSE-14-0123</p> <p>SHIP TO:</p> <p>PMD- MINNESOTA/WISCONSIN SERVICE CENTER</p> <p>517 EAST WISCONSIN AVENUE</p> <p>ROOM 230</p> <p>MILWAUKEE WI 53202</p> <p>FOB : Destination</p> | 1.00 | MO | (b) (4) | |
| 0014 | <p>(New Line Item)</p> <p>Basic Services - Landscaping</p> <p>Landscaping services for July</p> <p>Accounting and Appropriation Data:</p> <p>(b) (4)</p> <p>PR NUMBER: 5PSSE-14-0123</p> <p>FOB : Destination</p> | 1.00 | MO | (b) (4) | |

| | | | | | |
|---|--|---|--|--|--|
| AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT | | 1. Contract ID Code | | Page of Pages 1 3 | |
| 2. AMENDMENT MODIFICATION NO. PS12 | | 3. EFFECTIVE DATE 7/10/2014 | | 4. REQUISITION/PURCHASE REQ. NO. 5PSSE-14-0145 | |
| 5. PROJECT NO. (if applicable) | | 6. ISSUED BY GSA, PROPERTY MANAGEMENT DIVISION MN/WI SERVICE CENTER 230 SOUTH DEARBORN STREET, SUITE 3800 CHICAGO IL 60604-1485 | | 7. ADMINISTERED BY (If other than item 6) CODE See Block 6 | |
| 8. NAME AND ADDRESS OF CONTRACTOR (NO., Street, Country, State and ZIP Code) ADA S. MCKINLEY COMMUNITY SERVICES, INC. 1359 W WASHINGTON BLVD CHICAGO IL 60607 | | (b) (4) | | (x) | |
| 9A. AMENDMENT OF SOLICITATION NO. | | 9B. DATED (SEE ITEM 11) | | 10A. MODIFICATION OF CONTRACT/ORDER NO. GS-05P-09-SA-C-0022 | |
| 10B. DATED (SEE ITEM 13) JUL 29, 2009 | | 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS | | | |
| <input type="checkbox"/> The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OR OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified. | | | | | |
| 12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule | | | | | |
| Modification Amount: (b) (4) Modification Obligated Amount | | | | | |
| 13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14. | | | | | |
| Check One A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. | | | | | |
| B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). | | | | | |
| X C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.217-8 Option to Extend Services | | | | | |
| D. OTHER (Specify type of modification and authority) | | | | | |
| E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return 1 copies to the issuing office. | | | | | |
| 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible) GS05P09SAC0022, 1B9E01959 CONTRACTOR EMAIL: (b) (6) | | | | | |
| The purpose of this modification is to extend the contract performance period three additional months commencing August 1, 2014, to October 31, 2014, in accordance with FAR 52,217-8 Option to Extend Services. The cost for services during this ...See Continuation Page Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect. | | | | | |
| 15A. NAME AND TITLE OF SIGNER (Type or print) George Jones, Jr. Executive Director | | | | | |
| 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Rosemarie Buchalski, Contracting Officer 312-353-5634 rosemarie.buchalski@gsa.gov | | | | | |
| 15B. CONTRACTOR/OFFEROR (b) (6) | | 15C. DATE SIGNED 7/1/14 | | 16B. UNITED STATES OF AMERICA (b) (4) | |
| 16C. DATE SIGNED 7/10/2014 | | | | | |

Continued from Block 14...

extension shall be (b) (4) per month.

The certification of funding reflects only one month (8/1/2014-8/31/2014) of funding in the amount of (b) (4). The remaining months are subject to the "Limitation of Government's Obligation" (LoGO) clause incorporated into Section G.6 of the contract under this extension period. The remaining months will be funded in one-month increments.

The PBS Office of Acquisition Management has been delegated administrative contracting officer (ACO) authority to ensure that the incremental funding is obligated in accordance with the schedule contained in the aforementioned Section G.6. An email will be sent to the email address identified herein when the subsequent monthly increments of funding are provided.

Under this modification the contract value is increased by (b) (4) from (b) (4) to (b) (4). All other terms and conditions not noted in this modification remain unchanged and in full force and effect.

SCHEDULE Continued

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE \$ | AMOUNT \$ |
|----------|--|----------|------|---------------|-----------|
| 0015 | <p>(New Line Item)</p> <p>Janitorial and related services extension.</p> <p>(Note: The certification of funding reflects only one month (8/01/14 to 8/31/14) of funding in the amount of (b) (4). The remaining months are subject to the Limitation of Government's Obligation Clause and will be funded in one-month increments.</p> <p>Janitorial and related services. Period of performance extended 8/1/14 to 10/31/14</p> <p>Accounting and Appropriation Data:</p> <p>(b) (4)</p> <p>PR NUMBER: 5PSSE-14-0145</p> <p>FOB : Destination</p> | 3.00 | MO | (b) (4) | |
| 0016 | <p>(New Line Item)</p> <p>Landscaping Services</p> <p>(Note: The certification of funding reflects only one month (8/01/14 to 8/31/14) of funding in the amount of (b) (4). The remaining months are subject to the Limitation of Government's Obligation Clause and will be funded in one-month increments.</p> <p>Landscaping services extended for 3 months. Period of performance 8/01/14 to 10/31/14.</p> <p>Accounting and Appropriation Data:</p> <p>(b) (4)</p> <p>PR NUMBER: 5PSSE-14-0145</p> <p>FOB : Destination</p> | 3.00 | MO | (b) (4) | |

G.6: Limitation of Government's Obligation.

As prescribed, use the following clause:

LIMITATION OF GOVERNMENT'S OBLIGATION

(a) Contract line item(s) 0015 through 0016 are incrementally funded. For these item(s), the sum of \$ (b) (4) of the total price is presently available for payment and allotted to this contract. An allotment schedule is set forth in Paragraph (J) of this clause.

(b) For item(s) identified in paragraph (a) of this clause, the Contractor agrees to perform up to the point at which the total amount payable by the Government, including reimbursement in the event of termination of those item(s) for the Government's convenience, approximates the total amount currently allotted to the contract. The Contractor is not authorized to continue work on those item(s) beyond that point. The Government will not be obligated in any event to reimburse the Contractor in excess of the amount allotted to the contract for those item(s) regardless of anything to the contrary in the clause entitled "Termination for Convenience of the Government." As used in this clause, the total amount payable by the Government in the event of termination of applicable contract line item(s) for convenience includes costs, profit, and estimated termination settlement costs for those item(s).

(c) Notwithstanding the dates specified in the allotment schedule in paragraph (j) of this clause, the Contractor shall be notified that funding is available by email (as annotated on the award document) to the contractor 15 days prior to the incremental funding dates as outlined in Paragraph J. Notice of funding will also be provided via a website (<https://finance3.gsa.gov>). If after such notification additional funds are not allotted prior to the expiration date, the Contracting Officer will terminate any item(s) for which additional funds have not been allotted, pursuant to the clause of this contract entitled "Termination for Convenience of the Government."

(d) When additional funds are allotted for continued performance of the contract line item(s) identified in paragraph (a) of this clause, the Contractor agrees to continue performance in accordance with the contract. The provisions of paragraphs (b) and (d) of this clause will apply in like manner to the additional allotted funds and agreed substitute date.

(e) If, solely by reason of failure of the Government to allot additional funds, by the dates indicated below in Paragraph J, in amounts sufficient for timely performance of the contract line item(s) identified in paragraph (a) of this clause, the Contractor incurs additional costs or is delayed in the performance of the work under this contract and if additional funds are allotted, an equitable adjustment will be made in the price or prices (including appropriate target, billing, and ceiling prices where applicable) of the item(s), or in the time of delivery, or both. Failure to agree to any such equitable adjustment hereunder will be a dispute concerning a question of fact within the meaning of the clause entitled "Disputes."

(f) The Government may at any time prior to termination allot additional funds for the performance of the contract line item(s) identified in paragraph (a) of this clause.

(g) The termination provisions of this clause do not limit the rights of the Government under the clause entitled "Default." The provisions of this clause are limited to the work and allotment of funds for the contract line item(s) set forth in paragraph (a) of this clause. This clause no longer applies once the contract is fully funded except with regard to the rights or

obligations of the parties concerning equitable adjustments negotiated under paragraphs (d) and (e) of this clause.

(h) Nothing in this clause affects the right of the Government to terminate this contract pursuant to the clause of this contract entitled "Termination for Convenience of the Government."

(i) Nothing in this clause shall be construed as authorization of voluntary services whose acceptance is otherwise prohibited under 31 U.S.C. § 1342.

(j) The parties contemplate that the Government will allot funds to this contract in increments from the date of award in accordance with the following schedule:

| | | |
|--------------------------|---------|--|
| On execution of MOD PS12 | (b) (4) | |
| September 1, 2014 | | |
| October 1, 2014 | | |

(End of clause)

| | | | | | | | |
|---|--|--|--|--|--|--|--|
| AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT | | | | 1. Contract ID Code | | Page of Pages 1 3 | |
| 2. AMENDMENT MODIFICATION NO. PS14 | | 3. EFFECTIVE DATE 10/30/2014 | | 4. REQUISITION/PURCHASE REQ. NO. 5PSSE-15-0006 | | 5. PROJECT NO. (if applicable) | |
| 6. ISSUED BY GSA, PROPERTY MANAGEMENT DIVISION MN/WI SERVICE CENTER 230 SOUTH DEARBORN STREET, SUITE 3800 CHICAGO IL 60604-1485 | | | | 7. ADMINISTERED BY (If other than item 6) CODE See Block 6 | | | |
| 8. NAME AND ADDRESS OF CONTRACTOR (NO., Street, Country, State and ZIP Code) ADA S. MCKINLEY COMMUNITY SERVICES, INC. 1359 W WASHINGTON BLVD CHICAGO IL 60607 (b) (4) | | | | (x) | | 9A. AMENDMENT OF SOLICITATION NO. | |
| | | | | | | 9B. DATED (SEE ITEM 11) | |
| | | | | x | | 10A. MODIFICATION OF CONTRACT/ORDER NO. GS-05P-09-SA-C-0022 | |
| | | | | | | 10B. DATED (SEE ITEM 13) JUL 29, 2009 | |
| CODE (b) (4) | | FACILITY CODE | | | | | |
| 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS | | | | | | | |
| <input type="checkbox"/> The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OR OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified. | | | | | | | |
| 12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule | | | | | | Modification Amount: (b) (4) Modification Obligated Amount: (b) (4) | |
| 13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14. | | | | | | | |
| Check One | | A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. | | | | | |
| | | B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). | | | | | |
| x | | C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.217-8 Option to Extend Services | | | | | |
| | | D. OTHER (Specify type of modification and authority) | | | | | |
| E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office. | | | | | | | |
| 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible) GS05P09SAC0022, 1B9E01959 CONTRACTOR EMAIL: (b) (6) | | | | | | | |
| The purpose of this modification is to extend the contract performance period three additional months commencing November 1, 2014, to January 31, 2015, in accordance with FAR 52.217-8 Option to Extend Services. The cost for services during this ...See Continuation Page Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect. | | | | | | | |
| 15A. NAME AND TITLE OF SIGNER (Type or print) JAMAL MALONE | | | | 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Rosemarie Buchalski, Contracting Officer 312-353-5634 rosemarie.buchalski@gsa.gov | | | |
| 15B. CONTRACTOR/OFFEROR (b) (6) | | 15C. DATE SIGNED 11/18/14 | | 16B. UNITED STATES OF AMERICA (b) (6) | | 16C. DATE SIGNED 12/4/2014 | |

Continued from Block 14...

extension shall be (b) (4)

The certification of funding reflects only one month (11/1/2014-11/30/2014) of funding in the amount of (b) (4). The remaining months are subject to the "Limitation of Government's Obligation" (LoGO) clause incorporated into Section G.6 of the contract under this extension period. The remaining months will be funded in one-month increments.

The PBS Office of Acquisition Management has been delegated administrative contracting officer (ACO) authority to ensure that the incremental funding is obligated in accordance with the schedule contained in the aforementioned Section C.6. An email will be sent to the email address identified herein when the subsequent monthly increments of funding are provided.

The pricing awarded under this modification is reflective of the Renewal Period 4 pricing awarded in July 2013 as a result of ongoing negotiations for Renewal Period 4 which have not yet been finalized. Once that pricing has been finalized, any respective equitable adjustments under this extension, and the prior extension, will be calculated and the respective modification issued.

Under this modification the contract value is increased by (b) (4) from (b) (4) to (b) (4). All other terms and conditions not noted in this modification remain unchanged and in full force and effect.

SCHEDULE Continued

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE \$ | AMOUNT \$ |
|----------|---|----------|------|---------------|-----------|
| 0018 | <p>(New Line Item)</p> <p>Janitorial and related services extension.</p> <p>(Note: The certification of funding reflects only one month (11/01/14 to 11/30/14) of funding in the amount of (b) (4). The remaining months are subject to the Limitation of Government's Obligation Clause and will be funded in one-month increments.)</p> <p>Janitorial and related services. Period of performance extended 11/01/14 to 01/31/15.</p> <p>Accounting and Appropriation Data:</p> <p>(b) (4)</p> <p>PR NUMBER: 5PSSE-15-0006</p> <p>FOB : Destination</p> <p>(New Line Item)</p> <p>Snow Removal Services</p> <p>(Note: The certification of funding reflects only one month (11/01/14 to 11/30/14) of funding in the amount of (b) (4). The remaining months are subject to the Limitation of Government's Obligation Clause and will be funded in a one-month increments.)</p> | 3.00 | MO | (b) (4) | |
| 0019 | <p>Snow removal services for one month. Period of performance from 11/01/14 to 01/31/15</p> <p>Accounting and Appropriation Data:</p> <p>(b) (4)</p> <p>PR NUMBER: 5PSSE-15-0006</p> <p>FOB : Destination</p> | 3.00 | MO | (b) (4) | |

G.6: Limitation of Government's Obligation.

As prescribed, use the following clause:

LIMITATION OF GOVERNMENT'S OBLIGATION

(a) Contract line item(s) 0018 through 0019 are incrementally funded. For these item(s), the sum of \$ (b) (4) of the total price is presently available for payment and allotted to this contract. An allotment schedule is set forth in Paragraph (J) of this clause.

(b) For item(s) identified in paragraph (a) of this clause, the Contractor agrees to perform up to the point at which the total amount payable by the Government, including reimbursement in the event of termination of those item(s) for the Government's convenience, approximates the total amount currently allotted to the contract. The Contractor is not authorized to continue work on those item(s) beyond that point. The Government will not be obligated in any event to reimburse the Contractor in excess of the amount allotted to the contract for those item(s) regardless of anything to the contrary in the clause entitled "Termination for Convenience of the Government." As used in this clause, the total amount payable by the Government in the event of termination of applicable contract line item(s) for convenience includes costs, profit, and estimated termination settlement costs for those item(s).

(c) Notwithstanding the dates specified in the allotment schedule in paragraph (j) of this clause, the Contractor shall be notified that funding is available by email (as annotated on the award document) to the contractor 15 days prior to the incremental funding dates as outlined in Paragraph J. Notice of funding will also be provided via a website (<https://finance3.gsa.gov>). If after such notification additional funds are not allotted prior to the expiration date, the Contracting Officer will terminate any item(s) for which additional funds have not been allotted, pursuant to the clause of this contract entitled "Termination for Convenience of the Government."

(d) When additional funds are allotted for continued performance of the contract line item(s) identified in paragraph (a) of this clause, the Contractor agrees to continue performance in accordance with the contract. The provisions of paragraphs (b) and (d) of this clause will apply in like manner to the additional allotted funds and agreed substitute date.

(e) If, solely by reason of failure of the Government to allot additional funds, by the dates indicated below in Paragraph J, in amounts sufficient for timely performance of the contract line item(s) identified in paragraph (a) of this clause, the Contractor incurs additional costs or is delayed in the performance of the work under this contract and if additional funds are allotted, an equitable adjustment will be made in the price or prices (including appropriate target, billing, and ceiling prices where applicable) of the item(s), or in the time of delivery, or both. Failure to agree to any such equitable adjustment hereunder will be a dispute concerning a question of fact within the meaning of the clause entitled "Disputes."

(f) The Government may at any time prior to termination allot additional funds for the performance of the contract line item(s) identified in paragraph (a) of this clause.

(g) The termination provisions of this clause do not limit the rights of the Government under the clause entitled "Default." The provisions of this clause are limited to the work and allotment of funds for the contract line item(s) set forth in paragraph (a) of this clause. This clause no longer applies once the contract is fully funded except with regard to the rights or

obligations of the parties concerning equitable adjustments negotiated under paragraphs (d) and (e) of this clause.

(h) Nothing in this clause affects the right of the Government to terminate this contract pursuant to the clause of this contract entitled "Termination for Convenience of the Government."

(i) Nothing in this clause shall be construed as authorization of voluntary services whose acceptance is otherwise prohibited under 31 U.S.C. § 1342.

(j) The parties contemplate that the Government will allot funds to this contract in increments from the date of award in accordance with the following schedule:

| | | |
|-----------------------------|---------|--|
| On execution of MOD PS14 | (b) (4) | |
| December 1, 2014 | | |
| January 1, 2015 | | |

(End of clause)

| | | | | | | | |
|---|--|--------------------------------|--|--|--|--|--|
| AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT | | | | 1. Contract ID Code | | Page of Pages 1 3 | |
| 2. AMENDMENT MODIFICATION NO. PS15 | | 3. EFFECTIVE DATE 1/30/2015 | | 4. REQUISITION/PURCHASE REQ. NO. 5PSSE-15-0044 | | 5. PROJECT NO. (if applicable) | |
| 6. ISSUED BY GSA, PROPERTY MANAGEMENT DIVISION MN/WI SERVICE CENTER 230 SOUTH DEARBORN STREET, SUITE 3800 CHICAGO IL 60604-1485 | | CODE 99000511 | | 7. ADMINISTERED BY (If other than item 6) See Block 6 | | CODE | |
| 8. NAME AND ADDRESS OF CONTRACTOR (NO., Street, Country, State and ZIP Code) ADA S. MCKINLEY COMMUNITY SERVICES, INC. 1359 W WASHINGTON BLVD CHICAGO IL 60607 CODE (b) (4) FACILITY CODE | | | | (x) | | 9A. AMENDMENT OF SOLICITATION NO. | |
| | | | | | | 9B. DATED (SEE ITEM 11) | |
| | | | | x | | 10A. MODIFICATION OF CONTRACT/ORDER NO. GS-05P-09-SA-C-0022 | |
| | | | | | | 10B. DATED (SEE ITEM 13) JUL 29, 2009 | |
| 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS | | | | | | | |
| <input type="checkbox"/> The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OR OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified. | | | | | | | |
| 12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule | | | | Modification Amount: (b) (4) Modification Obligated Amount: | | | |
| 13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14. | | | | | | | |
| Check One | A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. | | | | | | |
| | B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). | | | | | | |
| x | C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: By Mutual Agreement of the Parties | | | | | | |
| | D. OTHER (Specify type of modification and authority) | | | | | | |
| E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office. | | | | | | | |
| 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible) | | | | | | | |
| The purpose of this modification is to extend the custodial and related services being performed at the Federal Building & U.S. Courthouse located at 517 E. Wisconsin Avenue, Milwaukee, WI, for a period of six (6) months commencing on February 1, 2015, and expiring on July 31, 2015. The services include those ...See Continuation Page Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect. | | | | | | | |
| 15A. NAME AND TITLE OF SIGNER (Type or print) JAMAL MALONE, CEO | | | | 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Rosemarie Buchalski, Contracting Officer 312-353-5634 rosemarie.buchalski@gsa.gov | | | |
| 15B. CONTRACTOR/OFFEROR | | 15C. DATE SIGNED | | 16B. UNITED STATES OF AMERICA | | 16C. DATE SIGNED | |
| (b) (6) | | | | | | | |

Continued from Block 14...

currently in place and changes as communicated in May 2013, and attached hereto.

The monthly contract price is as follows and based upon snow removal and landscaping services for the respective months:

| | |
|----------------|-----------|
| February 2015: | \$(b) (4) |
| March 2015: | \$(b) (4) |
| April 2015: | \$(b) (4) |
| May 2015: | \$(b) (4) |
| June 2015: | \$(b) (4) |
| July 2015: | \$(b) (4) |

The certification of funding reflects only one month (2/1/2015-2/28/2015) of funding in the amount of \$(b) (4). The remaining months are subject to the "Limitation of Government's Obligation" (LoGO) clause incorporated into Section G.6 of the contract and updated herein. The remaining months will be funded in one-month increments.

The PBS Office of Acquisition Management has been delegated administrative contracting officer (ACO) authority to ensure that the incremental funding is obligated in accordance with the schedule contained in the aforementioned Section G.6. An email will be sent to the email address identified herein when the subsequent monthly increments of funding are provided.

Under this modification the contract value is increased by \$(b) (4) from \$(b) (4) to \$(b) (4). This amount does not take into consideration pricing currently pending under modification PS13. All other terms and conditions not noted in this modification remain unchanged and in full force and effect.

SCHEDULE Continued

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE \$ | AMOUNT \$ |
|----------|---|----------|------|---------------|-----------|
| 0020 | <p>(New Line Item)</p> <p>Custodial and Related Services for WI0044ZZ:</p> <p>Note: The certification of funding reflects only one month of funding (02/01/15 to 2/28/15) in the amount of (b) (4). The remaining months will be incrementally funded per the Limitation of Government's Obligation clause.</p> <p>Janitorial and related services Including Trash Removal, and Integrated Pest Management.</p> <p>Services received from 2/01/15 through 7/31/15</p> <p>Accounting and Appropriation Data:</p> <p>(b) (4)</p> <p>PR NUMBER: 5PSSE-15-0044</p> <p>FOB : Destination</p> | 6.00 | MO | (b) (4) | |
| 0021 | <p>(New Line Item)</p> <p>Grounds and Landscaping Services for WI0044ZZ</p> <p>Note: The certification of funding reflects only one month of funding (02/01/15-2/28/15) in the amount of \$0.00. The remaining months will be incrementally funded per the Limitation of Government's Obligation clause.</p> <p>Landscaping services: services received May through July</p> <p>Accounting and Appropriation Data:</p> <p>(b) (4)</p> <p>PR NUMBER: 5PSSE-15-0044</p> <p>FOB : Destination</p> | 3.00 | MO | (b) (4) | |
| 0022 | <p>(New Line Item)</p> <p>Snow removal services for WI0044ZZ</p> <p>Note: The certification of funding reflects only one month of funding (02/01/15-2/28/15) in the amount of (b) (4). The remaining months will be incrementally funded per the Limitation of Government's Obligation clause.</p> <p>Snow Removal services February through April.</p> <p>Accounting and Appropriation Data:</p> <p>(b) (4)</p> <p>PR NUMBER: 5PSSE-15-0044</p> <p>FOB : Destination</p> | 3.00 | MO | (b) (4) | |

**CONTRACT GS-05P-09-SA-C-0022
SPECIFICATION CHANGES**

SOLICITATION TABLE OF CONTENTS

C.4.1.14 NA

C. DESCRIPTION/SPECIFICATION/STATEMENT OF WORK

C.4.1.14 NA

C.4.1.13 Window Washing (Interior)

Cleaning: Windows shall be clean and free of dirt, grime, streaks, and moisture and shall not be cloudy. Window sashes, sills, woodwork, and other surroundings of glass shall be wiped free of drippings and other watermarks. Window interiors shall be cleaned semi-annually. Cleaning frequencies that are above standard shall be completed on a reimbursable basis to the Contractor. Cleanings of both sides of the windows shall be coordinated to maximize cost effective operations as directed by the COR.

C.4.2.2 Window Washing

Both sides of the glass shall be clean and free of dirt, grime, streaks and moisture, and shall not be cloudy. Window sashes, sills, woodwork, and other surroundings of interior glass shall be wiped free of drippings and other watermarks. Windows shall be cleaned semi-annually. Cleaning frequencies that are above standard shall be completed on a reimbursable basis to the Contractor. Cleanings of both sides of the windows shall be coordinated with the COR to maximize cost effective operations.

EXHIBIT 1, J.1 BUILDING INFORMATION SHEET

2. BUILDING STATISTICS:

INTERIOR

Gross 543,349 SF

Net Cleanable Area (includes 9,782 garage and ramps) 398,853 SF

EXTERIOR

Outside area to be policed 10,500 SF*

EXHIBIT2, J.2 QUALITY ASSURANCE SURVEILLANCE PLAN (QASP)

| | | |
|------------------------------------|---|--|
| <u>BLINDS AND COVERINGS</u> | All blinds and coverings, cord tapes, and valances shall be clean and free of dust and spots. Blinds and coverings cleaning shall be coordinated with the COR. | The Government may evaluate performance based on any or all of the following: tenant satisfaction, surveys, tenant interviews, periodic inspections, and service call documentation. |
|------------------------------------|---|--|

G.6: Limitation of Government's Obligation.

As prescribed, use the following clause:

LIMITATION OF GOVERNMENT'S OBLIGATION

(a) Contract line item(s) 0020 through 0022 are incrementally funded. For these item(s), the sum of \$ (b) (4) of the total price is presently available for payment and allotted to this contract. An allotment schedule is set forth in Paragraph (J) of this clause.

(b) For item(s) identified in paragraph (a) of this clause, the Contractor agrees to perform up to the point at which the total amount payable by the Government, including reimbursement in the event of termination of those item(s) for the Government's convenience, approximates the total amount currently allotted to the contract. The Contractor is not authorized to continue work on those item(s) beyond that point. The Government will not be obligated in any event to reimburse the Contractor in excess of the amount allotted to the contract for those item(s) regardless of anything to the contrary in the clause entitled "Termination for Convenience of the Government." As used in this clause, the total amount payable by the Government in the event of termination of applicable contract line item(s) for convenience includes costs, profit, and estimated termination settlement costs for those item(s).

(c) Notwithstanding the dates specified in the allotment schedule in paragraph (j) of this clause, the Contractor shall be notified that funding is available by email (as annotated on the award document) to the contractor 15 days prior to the incremental funding dates as outlined in Paragraph J. Notice of funding will also be provided via a website (<https://finance3.gsa.gov>). If after such notification additional funds are not allotted prior to the expiration date, the Contracting Officer will terminate any item(s) for which additional funds have not been allotted, pursuant to the clause of this contract entitled "Termination for Convenience of the Government."

(d) When additional funds are allotted for continued performance of the contract line item(s) identified in paragraph (a) of this clause, the Contractor agrees to continue performance in accordance with the contract. The provisions of paragraphs (b) and (d) of this clause will apply in like manner to the additional allotted funds and agreed substitute date.

(e) If, solely by reason of failure of the Government to allot additional funds, by the dates indicated below in Paragraph J, in amounts sufficient for timely performance of the contract line item(s) identified in paragraph (a) of this clause, the Contractor incurs additional costs or is delayed in the performance of the work under this contract and if additional funds are allotted, an equitable adjustment will be made in the price or prices (including appropriate target, billing, and ceiling prices where applicable) of the item(s), or in the time of delivery, or both. Failure to agree to any such equitable adjustment hereunder will be a dispute concerning a question of fact within the meaning of the clause entitled "Disputes."

(f) The Government may at any time prior to termination allot additional funds for the performance of the contract line item(s) identified in paragraph (a) of this clause.

(g) The termination provisions of this clause do not limit the rights of the Government under the clause entitled "Default." The provisions of this clause are limited to the work and allotment of funds for the contract line item(s) set forth in paragraph (a) of this clause. This clause no longer applies once the contract is fully funded except with regard to the rights or

obligations of the parties concerning equitable adjustments negotiated under paragraphs (d) and (e) of this clause.

(h) Nothing in this clause affects the right of the Government to terminate this contract pursuant to the clause of this contract entitled "Termination for Convenience of the Government."

(i) Nothing in this clause shall be construed as authorization of voluntary services whose acceptance is otherwise prohibited under 31 U.S.C. § 1342.

(j) The parties contemplate that the Government will allot funds to this contract in increments from the date of award in accordance with the following schedule:

| | | |
|--------------------------|---------|--|
| On execution of MOD PS15 | (b) (4) | |
| March 1, 2015 | | |
| April 1, 2015 | | |
| May 1, 2015 | | |
| June 1, 2015 | | |
| July 1, 2015 | | |

(End of clause)

WD 05-2581 (Rev.-15) was first posted on www.wdol.gov on 12/30/2014

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Diane C. Koplewski Division of
Director Wage Determinations

Wage Determination No.: 2005-2581
Revision No.: 15
Date Of Revision: 12/22/2014

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Service Contract Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Wisconsin

Area: Wisconsin Counties of Milwaukee, Ozaukee, Racine, Walworth, Washington, Waukesha

****Fringe Benefits Required Follow the Occupational Listing****

| OCCUPATION CODE - TITLE | FOOTNOTE | RATE |
|---|----------|-------|
| 01000 - Administrative Support And Clerical Occupations | | |
| 01011 - Accounting Clerk I | | 13.81 |
| 01012 - Accounting Clerk II | | 15.51 |
| 01013 - Accounting Clerk III | | 17.91 |
| 01020 - Administrative Assistant | | 25.48 |
| 01040 - Court Reporter | | 19.27 |
| 01051 - Data Entry Operator I | | 12.06 |
| 01052 - Data Entry Operator II | | 13.16 |
| 01060 - Dispatcher, Motor Vehicle | | 18.54 |
| 01070 - Document Preparation Clerk | | 13.07 |
| 01090 - Duplicating Machine Operator | | 13.07 |
| 01111 - General Clerk I | | 12.45 |
| 01112 - General Clerk II | | 13.58 |
| 01113 - General Clerk III | | 15.24 |
| 01120 - Housing Referral Assistant | | 19.28 |
| 01141 - Messenger Courier | | 12.30 |
| 01191 - Order Clerk I | | 11.37 |
| 01192 - Order Clerk II | | 13.73 |
| 01261 - Personnel Assistant (Employment) I | | 16.16 |
| 01262 - Personnel Assistant (Employment) II | | 17.65 |
| 01263 - Personnel Assistant (Employment) III | | 19.68 |
| 01270 - Production Control Clerk | | 21.90 |
| 01280 - Receptionist | | 13.77 |
| 01290 - Rental Clerk | | 16.16 |
| 01300 - Scheduler, Maintenance | | 15.45 |
| 01311 - Secretary I | | 15.45 |
| 01312 - Secretary II | | 17.29 |
| 01313 - Secretary III | | 19.28 |
| 01320 - Service Order Dispatcher | | 17.32 |
| 01410 - Supply Technician | | 25.48 |
| 01420 - Survey Worker | | 18.54 |
| 01531 - Travel Clerk I | | 13.47 |

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|--|-------|
| 01532 - Travel Clerk II | 14.57 |
| 01533 - Travel Clerk III | 15.76 |
| 01611 - Word Processor I | 13.00 |
| 01612 - Word Processor II | 16.16 |
| 01613 - Word Processor III | 17.30 |
| 05000 - Automotive Service Occupations | |
| 05005 - Automobile Body Repairer, Fiberglass | 21.91 |
| 05010 - Automotive Electrician | 21.18 |
| 05040 - Automotive Glass Installer | 20.38 |
| 05070 - Automotive Worker | 20.38 |
| 05110 - Mobile Equipment Servicer | 18.76 |
| 05130 - Motor Equipment Metal Mechanic | 21.91 |
| 05160 - Motor Equipment Metal Worker | 20.71 |
| 05190 - Motor Vehicle Mechanic | 21.91 |
| 05220 - Motor Vehicle Mechanic Helper | 17.85 |
| 05250 - Motor Vehicle Upholstery Worker | 19.66 |
| 05280 - Motor Vehicle Wrecker | 20.38 |
| 05310 - Painter, Automotive | 21.18 |
| 05340 - Radiator Repair Specialist | 20.38 |
| 05370 - Tire Repairer | 16.09 |
| 05400 - Transmission Repair Specialist | 21.91 |
| 07000 - Food Preparation And Service Occupations | |
| 07010 - Baker | 11.25 |
| 07041 - Cook I | 11.17 |
| 07042 - Cook II | 12.52 |
| 07070 - Dishwasher | 9.55 |
| 07130 - Food Service Worker | 9.55 |
| 07210 - Meat Cutter | 17.45 |
| 07260 - Waiter/Waitress | 9.30 |
| 09000 - Furniture Maintenance And Repair Occupations | |
| 09010 - Electrostatic Spray Painter | 20.47 |
| 09040 - Furniture Handler | 15.53 |
| 09080 - Furniture Refinisher | 20.68 |
| 09090 - Furniture Refinisher Helper | 17.44 |
| 09110 - Furniture Repairer, Minor | 19.20 |
| 09130 - Upholsterer | 20.68 |
| 11000 - General Services And Support Occupations | |
| 11030 - Cleaner, Vehicles | 10.17 |
| 11060 - Elevator Operator | 10.90 |
| 11090 - Gardener | 17.48 |
| 11122 - Housekeeping Aide | 12.41 |
| 11150 - Janitor | 13.68 |
| 11210 - Laborer, Grounds Maintenance | 14.66 |
| 11240 - Maid or Houseman | 9.30 |
| 11260 - Pruner | 13.58 |
| 11270 - Tractor Operator | 14.72 |
| 11330 - Trail Maintenance Worker | 14.66 |
| 11360 - Window Cleaner | 14.76 |
| 12000 - Health Occupations | |
| 12010 - Ambulance Driver | 19.09 |
| 12011 - Breath Alcohol Technician | 19.01 |
| 12012 - Certified Occupational Therapist Assistant | 20.21 |
| 12015 - Certified Physical Therapist Assistant | 20.02 |
| 12020 - Dental Assistant | 15.98 |
| 12025 - Dental Hygienist | 29.21 |
| 12030 - EKG Technician | 24.71 |
| 12035 - Electroneurodiagnostic Technologist | 24.71 |
| 12040 - Emergency Medical Technician | 19.09 |
| 12071 - Licensed Practical Nurse I | 18.41 |
| 12072 - Licensed Practical Nurse II | 20.59 |
| 12073 - Licensed Practical Nurse III | 22.96 |
| 12100 - Medical Assistant | 14.75 |

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|--|---------|
| 12130 - Medical Laboratory Technician | 16.74 |
| 12160 - Medical Record Clerk | 15.96 |
| 12190 - Medical Record Technician | 17.85 |
| 12195 - Medical Transcriptionist | 16.17 |
| 12210 - Nuclear Medicine Technologist | 33.75 |
| 12221 - Nursing Assistant I | 10.38 |
| 12222 - Nursing Assistant II | 11.67 |
| 12223 - Nursing Assistant III | 12.73 |
| 12224 - Nursing Assistant IV | 14.29 |
| 12235 - Optical Dispenser | 16.65 |
| 12236 - Optical Technician | 14.64 |
| 12250 - Pharmacy Technician | 13.49 |
| 12280 - Phlebotomist | 14.29 |
| 12305 - Radiologic Technologist | 25.22 |
| 12311 - Registered Nurse I | 25.22 |
| 12312 - Registered Nurse II | 30.83 |
| 12313 - Registered Nurse II, Specialist | 30.83 |
| 12314 - Registered Nurse III | 37.30 |
| 12315 - Registered Nurse III, Anesthetist | 37.30 |
| 12316 - Registered Nurse IV | 44.70 |
| 12317 - Scheduler (Drug and Alcohol Testing) | 24.74 |
| 13000 - Information And Arts Occupations | |
| 13011 - Exhibits Specialist I | 19.69 |
| 13012 - Exhibits Specialist II | 22.17 |
| 13013 - Exhibits Specialist III | 27.12 |
| 13041 - Illustrator I | 17.91 |
| 13042 - Illustrator II | 20.31 |
| 13043 - Illustrator III | 24.08 |
| 13047 - Librarian | 24.45 |
| 13050 - Library Aide/Clerk | 13.67 |
| 13054 - Library Information Technology Systems Administrator | 22.09 |
| 13058 - Library Technician | 15.51 |
| 13061 - Media Specialist I | 15.94 |
| 13062 - Media Specialist II | 19.05 |
| 13063 - Media Specialist III | 19.88 |
| 13071 - Photographer I | 15.83 |
| 13072 - Photographer II | 17.71 |
| 13073 - Photographer III | 21.94 |
| 13074 - Photographer IV | 26.85 |
| 13075 - Photographer V | 32.48 |
| 13110 - Video Teleconference Technician | 15.46 |
| 14000 - Information Technology Occupations | |
| 14041 - Computer Operator I | 18.24 |
| 14042 - Computer Operator II | 20.43 |
| 14043 - Computer Operator III | 22.80 |
| 14044 - Computer Operator IV | 25.35 |
| 14045 - Computer Operator V | 27.91 |
| 14071 - Computer Programmer I | 26.21 |
| 14072 - Computer Programmer II | (see 1) |
| 14073 - Computer Programmer III | (see 1) |
| 14074 - Computer Programmer IV | (see 1) |
| 14101 - Computer Systems Analyst I | (see 1) |
| 14102 - Computer Systems Analyst II | (see 1) |
| 14103 - Computer Systems Analyst III | (see 1) |
| 14150 - Peripheral Equipment Operator | 18.24 |
| 14160 - Personal Computer Support Technician | 25.35 |
| 15000 - Instructional Occupations | |
| 15010 - Aircrew Training Devices Instructor (Non-Rated) | 33.39 |
| 15020 - Aircrew Training Devices Instructor (Rated) | 39.07 |
| 15030 - Air Crew Training Devices Instructor (Pilot) | 44.48 |
| 15050 - Computer Based Training Specialist / Instructor | 33.39 |

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| 15060 - Educational Technologist | 27.81 |
| 15070 - Flight Instructor (Pilot) | 44.48 |
| 15080 - Graphic Artist | 21.52 |
| 15090 - Technical Instructor | 19.14 |
| 15095 - Technical Instructor/Course Developer | 23.40 |
| 15110 - Test Proctor | 16.88 |
| 15120 - Tutor | 16.88 |
| 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations | |
| 16010 - Assembler | 9.53 |
| 16030 - Counter Attendant | 9.53 |
| 16040 - Dry Cleaner | 12.42 |
| 16070 - Finisher, Flatwork, Machine | 9.53 |
| 16090 - Presser, Hand | 9.53 |
| 16110 - Presser, Machine, Drycleaning | 9.53 |
| 16130 - Presser, Machine, Shirts | 9.53 |
| 16160 - Presser, Machine, Wearing Apparel, Laundry | 9.53 |
| 16190 - Sewing Machine Operator | 13.37 |
| 16220 - Tailor | 14.31 |
| 16250 - Washer, Machine | 10.54 |
| 19000 - Machine Tool Operation And Repair Occupations | |
| 19010 - Machine-Tool Operator (Tool Room) | 21.94 |
| 19040 - Tool And Die Maker | 28.83 |
| 21000 - Materials Handling And Packing Occupations | |
| 21020 - Forklift Operator | 18.25 |
| 21030 - Material Coordinator | 21.90 |
| 21040 - Material Expediter | 21.90 |
| 21050 - Material Handling Laborer | 13.45 |
| 21071 - Order Filler | 13.31 |
| 21080 - Production Line Worker (Food Processing) | 18.25 |
| 21110 - Shipping Packer | 13.97 |
| 21130 - Shipping/Receiving Clerk | 13.97 |
| 21140 - Store Worker I | 14.36 |
| 21150 - Stock Clerk | 18.13 |
| 21210 - Tools And Parts Attendant | 18.25 |
| 21410 - Warehouse Specialist | 18.25 |
| 23000 - Mechanics And Maintenance And Repair Occupations | |
| 23010 - Aerospace Structural Welder | 22.52 |
| 23021 - Aircraft Mechanic I | 21.45 |
| 23022 - Aircraft Mechanic II | 22.52 |
| 23023 - Aircraft Mechanic III | 23.64 |
| 23040 - Aircraft Mechanic Helper | 16.82 |
| 23050 - Aircraft, Painter | 21.01 |
| 23060 - Aircraft Servicer | 18.74 |
| 23080 - Aircraft Worker | 19.60 |
| 23110 - Appliance Mechanic | 20.68 |
| 23120 - Bicycle Repairer | 16.09 |
| 23125 - Cable Splicer | 28.57 |
| 23130 - Carpenter, Maintenance | 23.83 |
| 23140 - Carpet Layer | 22.53 |
| 23160 - Electrician, Maintenance | 28.77 |
| 23181 - Electronics Technician Maintenance I | 21.81 |
| 23182 - Electronics Technician Maintenance II | 22.99 |
| 23183 - Electronics Technician Maintenance III | 24.27 |
| 23260 - Fabric Worker | 20.01 |
| 23290 - Fire Alarm System Mechanic | 22.95 |
| 23310 - Fire Extinguisher Repairer | 19.09 |
| 23311 - Fuel Distribution System Mechanic | 24.43 |
| 23312 - Fuel Distribution System Operator | 22.50 |
| 23370 - General Maintenance Worker | 18.76 |
| 23380 - Ground Support Equipment Mechanic | 21.45 |
| 23381 - Ground Support Equipment Servicer | 18.74 |
| 23382 - Ground Support Equipment Worker | 19.60 |

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| 23391 - Gunsmith I | 19.09 |
| 23392 - Gunsmith II | 21.42 |
| 23393 - Gunsmith III | 23.83 |
| 23410 - Heating, Ventilation And Air-Conditioning Mechanic | 24.27 |
| 23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility) | 25.43 |
| 23430 - Heavy Equipment Mechanic | 23.48 |
| 23440 - Heavy Equipment Operator | 25.39 |
| 23460 - Instrument Mechanic | 23.83 |
| 23465 - Laboratory/Shelter Mechanic | 22.58 |
| 23470 - Laborer | 12.88 |
| 23510 - Locksmith | 20.68 |
| 23530 - Machinery Maintenance Mechanic | 24.11 |
| 23550 - Machinist, Maintenance | 21.40 |
| 23580 - Maintenance Trades Helper | 17.44 |
| 23591 - Metrology Technician I | 23.83 |
| 23592 - Metrology Technician II | 24.97 |
| 23593 - Metrology Technician III | 26.17 |
| 23640 - Millwright | 29.95 |
| 23710 - Office Appliance Repairer | 19.98 |
| 23760 - Painter, Maintenance | 20.15 |
| 23790 - Pipefitter, Maintenance | 30.31 |
| 23810 - Plumber, Maintenance | 26.53 |
| 23820 - Pneudraulic Systems Mechanic | 23.83 |
| 23850 - Rigger | 23.83 |
| 23870 - Scale Mechanic | 21.42 |
| 23890 - Sheet-Metal Worker, Maintenance | 25.35 |
| 23910 - Small Engine Mechanic | 19.90 |
| 23931 - Telecommunications Mechanic I | 23.28 |
| 23932 - Telecommunications Mechanic II | 24.98 |
| 23950 - Telephone Lineman | 22.17 |
| 23960 - Welder, Combination, Maintenance | 22.81 |
| 23965 - Well Driller | 23.83 |
| 23970 - Woodcraft Worker | 23.83 |
| 23980 - Woodworker | 18.32 |
| 24000 - Personal Needs Occupations | |
| 24570 - Child Care Attendant | 12.68 |
| 24580 - Child Care Center Clerk | 17.09 |
| 24610 - Chore Aide | 10.34 |
| 24620 - Family Readiness And Support Services Coordinator | 15.22 |
| 24630 - Homemaker | 18.65 |
| 25000 - Plant And System Operations Occupations | |
| 25010 - Boiler Tender | 21.59 |
| 25040 - Sewage Plant Operator | 21.47 |
| 25070 - Stationary Engineer | 21.59 |
| 25190 - Ventilation Equipment Tender | 17.06 |
| 25210 - Water Treatment Plant Operator | 21.47 |
| 27000 - Protective Service Occupations | |
| 27004 - Alarm Monitor | 19.63 |
| 27007 - Baggage Inspector | 14.41 |
| 27008 - Corrections Officer | 20.63 |
| 27010 - Court Security Officer | 21.05 |
| 27030 - Detection Dog Handler | 18.64 |
| 27040 - Detention Officer | 20.63 |
| 27070 - Firefighter | 21.47 |
| 27101 - Guard I | 14.41 |
| 27102 - Guard II | 18.64 |
| 27131 - Police Officer I | 27.10 |
| 27132 - Police Officer II | 30.11 |
| 28000 - Recreation Occupations | |

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|---|---------------|
| 28041 - Carnival Equipment Operator | 10.46 |
| 28042 - Carnival Equipment Repairer | 11.01 |
| 28043 - Carnival Equipment Worker | 8.72 |
| 28210 - Gate Attendant/Gate Tender | 13.37 |
| 28310 - Lifeguard | 11.70 |
| 28350 - Park Attendant (Aide) | 14.95 |
| 28510 - Recreation Aide/Health Facility Attendant | 14.52 |
| 28515 - Recreation Specialist | 18.42 |
| 28630 - Sports Official | 11.90 |
| 28690 - Swimming Pool Operator | 19.18 |
| 29000 - Stevedoring/Longshoremen Occupational Services | |
| 29010 - Blocker And Bracer | 20.22 |
| 29020 - Hatch Tender | 20.22 |
| 29030 - Line Handler | 20.22 |
| 29041 - Stevedore I | 19.76 |
| 29042 - Stevedore II | 21.30 |
| 30000 - Technical Occupations | |
| 30010 - Air Traffic Control Specialist, Center (HFO) (see 2) | 35.77 |
| 30011 - Air Traffic Control Specialist, Station (HFO) (see 2) | 24.66 |
| 30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2) | 27.16 |
| 30021 - Archeological Technician I | 17.37 |
| 30022 - Archeological Technician II | 19.77 |
| 30023 - Archeological Technician III | 24.49 |
| 30030 - Cartographic Technician | 24.49 |
| 30040 - Civil Engineering Technician | 21.19 |
| 30061 - Drafter/CAD Operator I | 17.37 |
| 30062 - Drafter/CAD Operator II | 19.77 |
| 30063 - Drafter/CAD Operator III | 22.04 |
| 30064 - Drafter/CAD Operator IV | 27.11 |
| 30081 - Engineering Technician I | 16.66 |
| 30082 - Engineering Technician II | 18.71 |
| 30083 - Engineering Technician III | 20.96 |
| 30084 - Engineering Technician IV | 25.93 |
| 30085 - Engineering Technician V | 31.73 |
| 30086 - Engineering Technician VI | 38.36 |
| 30090 - Environmental Technician | 22.52 |
| 30210 - Laboratory Technician | 21.16 |
| 30240 - Mathematical Technician | 25.93 |
| 30361 - Paralegal/Legal Assistant I | 19.24 |
| 30362 - Paralegal/Legal Assistant II | 24.79 |
| 30363 - Paralegal/Legal Assistant III | 30.34 |
| 30364 - Paralegal/Legal Assistant IV | 36.70 |
| 30390 - Photo-Optics Technician | 25.93 |
| 30461 - Technical Writer I | 21.06 |
| 30462 - Technical Writer II | 25.76 |
| 30463 - Technical Writer III | 31.17 |
| 30491 - Unexploded Ordnance (UXO) Technician I | 22.74 |
| 30492 - Unexploded Ordnance (UXO) Technician II | 27.51 |
| 30493 - Unexploded Ordnance (UXO) Technician III | 32.97 |
| 30494 - Unexploded (UXO) Safety Escort | 22.74 |
| 30495 - Unexploded (UXO) Sweep Personnel | 22.74 |
| 30620 - Weather Observer, Combined Upper Air Or Surface Programs | (see 2) 22.98 |
| 30621 - Weather Observer, Senior | (see 2) 25.53 |
| 31000 - Transportation/Mobile Equipment Operation Occupations | |
| 31020 - Bus Aide | 13.70 |
| 31030 - Bus Driver | 20.47 |
| 31043 - Driver Courier | 15.44 |
| 31260 - Parking and Lot Attendant | 10.77 |
| 31290 - Shuttle Bus Driver | 15.39 |
| 31310 - Taxi Driver | 12.08 |
| 31361 - Truckdriver, Light | 14.95 |

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| 31362 - Truckdriver, Medium | 19.55 |
| 31363 - Truckdriver, Heavy | 22.78 |
| 31364 - Truckdriver, Tractor-Trailer | 22.78 |
| 99000 - Miscellaneous Occupations | |
| 99030 - Cashier | 9.92 |
| 99050 - Desk Clerk | 11.53 |
| 99095 - Embalmer | 26.69 |
| 99251 - Laboratory Animal Caretaker I | 10.53 |
| 99252 - Laboratory Animal Caretaker II | 11.58 |
| 99310 - Mortician | 28.04 |
| 99410 - Pest Controller | 18.16 |
| 99510 - Photofinishing Worker | 13.47 |
| 99710 - Recycling Laborer | 19.48 |
| 99711 - Recycling Specialist | 21.25 |
| 99730 - Refuse Collector | 16.10 |
| 99810 - Sales Clerk | 13.11 |
| 99820 - School Crossing Guard | 11.18 |
| 99830 - Survey Party Chief | 21.38 |
| 99831 - Surveying Aide | 14.17 |
| 99832 - Surveying Technician | 19.46 |
| 99840 - Vending Machine Attendant | 14.81 |
| 99841 - Vending Machine Repairer | 16.91 |
| 99842 - Vending Machine Repairer Helper | 14.81 |

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.02 per hour or \$160.80 per week or \$696.79 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer

occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an

adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or

disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.